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|  | | **Lead Teacher of English**  **Job Description** |
| **Core Purpose** | | |
| To lead teaching and learning within the subject education area of *English*  The lead teacher will be responsible for :  Maximising achievement in *English*  Leading and supporting staff in the delivery of excellent teaching and learning | | |
| **Core Leadership qualities** | | |
| * Clear and consistent vision and values * Ability to motivate and empower others * Positive attitude to continuous improvement * Leading by example * Support staff to work confidently and effectively within the English area * Clear and consistent communication skills | | |
| **Specific Responsibilities** | | |
| * To meet all Teacher Standards * Providing a cohesive and coherent vision for the English area * To ensure that any statutory curriculum requirements are met * To ensure that the needs of all learners are taken into account and relevant guidance and legislation is implemented. * Monitor teacher performance against targets, and facilitate the identification of the most effective deployment of staff; * Regular review of curriculum to assist with maximising achievement agenda; * Ensure teaching and learning is a central core of all discussions and professional development; * To ensure that teaching and managing of students’ learning is of the highest quality to maximise achievement * Ensure that published Academy targets for students’ achievement are shared and understood and that progress is monitored and evaluated * In liaison with the College Leader to identify students who are underachieving and where necessary create and implement effective plans of action to support those students. * Lead professional development through example and support. * Manage the English resources both financial and material to further raise achievement. * Ensure all communication of the *English* achievement strategy, policies and practice is clear and effective to all parties. | | |
| **Outcomes** | | |
| * High standards of achievement for all students * A highly motivated and effective English team * Excellent practitioners * Effective team work | | |
| **Line Manager** | Curriculum Leader for English & College Leader | |
| **Line Management responsibility** | Members of the English team | |
| **Performance Management responsibility** | Responsibility for performance management of designated teachers of English | |