

EDITH NEVILLE PRIMARY SCHOOL

Person Specification

Position: Art and Music Teacher

Grade: MPS salary circa £28,660 – £39,006 dependent on experience

Responsible to: Head Teacher

Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status• A relevant degree and evidence of further professional development / studies
Experience	<ul style="list-style-type: none">• Working effectively in a team• Experience and appreciation of the educational needs of pupils from a wide range of backgrounds• Experience of whole-class teaching in a school with a high proportion of children with EAL• Recent EYFS/Key Stage 1 or 2 experience (including preparation for SATs)• Successful experience in creating an effective learning environment and developing successful behaviour management strategies• Liaising with other schools and settings to support smooth transitions for children and their families
Professional knowledge and Understanding	<ul style="list-style-type: none">• Have the ability to motivate and inspire pupils to learn• Teaching reflects subject knowledge, good pace, AfL and understanding of children's strengths and areas for development• Have knowledge and understanding of the National Curriculum• Have knowledge of effective teaching and inclusion strategies to meet the needs of all pupils and engaging all learners; including SEN, EAL and Gifted and Talented• Understand and show a commitment to safeguarding pupils, with an up to date knowledge of relevant legislation and guidance• Understand the principles of Equality and how it may inform whole school policy• Supporting the Social and Emotional Aspects of Learning (SEAL) within the classroom

Professional Skills and Abilities	<ul style="list-style-type: none"> • Be an effective and inspirational teacher with strong behaviour management skills • Be able to plan and deliver sessions and activities appropriate to the needs, interests, experience and knowledge of all pupils • Be able to provide a caring and nurturing learning environment in which all children feel safe and can thrive • Have experience of being an effective part of a EYFS/KS1 or 2 team • Ability to assess own quality of teaching and learning and make improvements as required • An excellent understanding of the EYFS/KS 1 or 2 curriculum and assessment practices • The ability to communicate effectively, verbally and in writing • Be well organised and pro-active • Able to manage own work load and keep to deadlines • Confident in using ICT across all curriculum areas
Personal Qualities	<ul style="list-style-type: none"> • Excellent interpersonal skills and ability to work in partnership with colleagues and teams in order to foster and maintain positive working relationships across the school • Have a passion for teaching children • A learner and good communicator who can motivate and support colleagues • Have a calm and reassuring disposition with integrity, loyalty, sensitivity and a good sense of humour • A commitment to promote equal opportunity for all staff and pupils • A commitment to safeguarding and promoting the welfare of children and young people • Have high expectations of self and others • Able to provide constructive feedback to support staff • Evidence of excellent punctuality and attendance