DIXONS TRINITY CHAPELTOWN

## Person Specification

## Post: Teacher

| Attributes | Essential | Desirable | How identified |
|---|---|---|---|
| **Qualifications** | • Qualified Teacher Status<br>• Good honours degree | • Relevant CPD | • Application |
| **Teaching and learning experience** | • Values driven<br>• Strong teaching ability backed up by good and outstanding outcomes<br>• Tailored teaching that challenges and supports students | • Working in an urban complex setting | • Application<br>• Interview |
| **Knowledge and skills** | • High expectations which motivate and challenge students<br>• Excellent subject knowledge<br>• Highly tailored planning using scheme of work<br>• Effective use of formative assessment<br>• Manage behaviour to support a disciplined and joyful culture | • Understanding of what makes a Dixons school different and successful | • Application<br>• Interview<br>• References |
| **Character** | • Strong moral purpose and drive for improvement<br>• Mission-aligned<br>• Motivated, enthusiastic and flexible<br>• Excellent interpersonal skills<br>• Good sense of humour<br>• Desire to develop yourself<br>• Ability to receive and act on feedback<br>• Strong attention to detail<br>• Ability to work under pressure<br>• Commitment to the full life of the academy<br>• Excellent record of attendance | • Willingness to offer extra-curricular provision | • Application<br>• Interview<br>• References |