

	Essential	Desirable
Qualifications		
a good honours degree (or equivalent) in a relevant subject	✓	
A levels (minimum grade C)	✓	
qualified Teacher Status	✓	
Teaching Experience		
recent experience of teaching A Level Classical Civilisation	✓	
recent experience of teaching A Level Latin	✓	
recent experience of teaching A Level Classical Greek	✓	
recent experience of teaching GCSE Classics		<b>✓</b>
ability to teach at a good or outstanding level	✓	
experience at preparing students for Oxbridge entry		✓
experience as a form tutor		✓
highly motivated and enthusiastic	✓	
high professional standards	✓	
high expectations of students in terms of behaviour and achievement	<b>√</b>	
ability to work effectively as a member of a whole school team	<b>✓</b>	
ability to motivate students	✓	
ability to self-review effectively and set appropriate targets	✓	
willingness to engage in self development activities	✓	
involvement in extra-curricular clubs	✓	
sole responsibility for an extra-curricular activity or event	<b>✓</b>	



proficient at organising and leading trips across the whole	✓	
age range		



Professional knowledge and understanding		
be familiar with curriculum developments at key stages 4 & 5	<b>✓</b>	
have an understanding of current educational issues including national policies, priorities and legislation	<b>√</b>	
have an understanding of the importance of developing financial competency and understanding in students throughout the school in preparation for adulthood	✓	
be familiar with the components of outstanding teaching/learning	<b>√</b>	
excellent literacy, numeracy and ICT skills	<b>√</b>	
up to date knowledge of the professional standards for teachers	<b>√</b>	
understanding of the importance of CPD	✓	
up to date knowledge and understanding of a range of teaching, learning and classroom management strategies	✓	
knowledge of the public examination specifications and assessment arrangements	<b>✓</b>	
understanding of how to personalize provision to meet the learning needs of the full range of students	✓	
an awareness of current legal requirements regarding safeguarding	<b>√</b>	
have an understanding of the role of independent charity schools within the wider community		✓
Personal Qualities and Skills - We are looking for someone who	):	
can lead, motivate, enthuse and inspire students and staff and win the confidence of parents	✓	
is able to use ICT confidently	<b>✓</b>	
is reflective, self-critical and motivated	<b>✓</b>	



has a passion for teaching and a love of subject and who believes	✓	
that every student can succeed		
has the ability to manage student behaviour effectively	<b>✓</b>	
is a highly effective communicator and presenter, in all forms	<b>✓</b>	
can plan, organise, meet deadlines and manage time effectively	<b>✓</b>	
possesses excellent inter-personal skills	<b>✓</b>	
is patient, optimistic and has a sense of humour	<b>√</b>	