**Our ideal candidate**

**A leading role**

This is an exciting role for an exceptional individual with the drive to lead and to enhance standards of English teaching. We are looking for an English Subject Leader who can inspire others and demonstrate an exemplary record of delivering improved student outcomes. You will have significant classroom experience and a strong background in successful English teaching. You will have been English lead for your school or for a number of schools. You may also have been a local authority moderator for English. As well as hands-on English teaching, your experience will also encompass a high level of leadership across classes and schools.

**Making change happen**

We are looking for an experienced and successful leader who has been actively involved in change management and transformational learning. You will have experience of standardised practices; management, monitoring, evaluation and leadership of quality teaching and learning to achieve outstanding student outcomes. You will currently be on the leadership ladder and seeking a new opportunity to allow you to take your talents for effecting change even further. In this role, you will be able to demonstrate your experience of implementing a range of effective “whole school” improvement strategies to deliver positive outcomes and lasting impact. This is an exciting opportunity for an individual with the acumen to lead and influence change in a positive, collaborative way and the flexibility to model good practice in schools, where required. You will have the diplomacy and versatility to build positive connections with a wide range of stakeholders.

**Take your talent further**

You will have a collaborative working style, experience of working with children from disadvantaged backgrounds to improve their life chances and an in-depth knowledge and understanding of current educational priorities. This is the job for you if you are looking for an opportunity which takes your talent region-wide, allowing you to work across and within the diverse academies throughout our network.

Are you ambitious, inspirational and keen to use your experience of transformational and change management to deliver excellent student outcomes, resulting in our students reaching their full potential? If you would like to apply your exceptional coaching and leadership skills to inspire and develop colleagues in English and be part of a team to create a world class education experience which will have a profound and lasting impact on the lives of over 12,000 young people, this could be the ideal opportunity for you.

**Why you should apply**

This is an exceptional opportunity to play a pivotal role in shaping the direction and success of English teaching in primary schools for a leading education trust. It is an exciting role which would suit an ambitious and proven leader with the calibre to lead and effect change. While the role is region-wide, we are prepared to be flexible on the specific geographical range for the right candidate. A competitive salary and benefits package is on offer.

**How will your role benefit the trust?**

As English Subject Lead across the trust, you will play a vital part in determining, leading and refining the English policy and steer for our entire network of primary schools. You will take the lead on identifying and disseminating the latest English education research and cutting-edge teaching practice to benefit our primary schools and students. As well as leading the strategic direction of English and ensuring that all schools follow best teaching practice, you will also support the trust’s work by providing direct and active support in addressing specific challenges in schools. This combination of strategy and practice makes for a role which is rewarding as it is diverse.

**About the David Ross Education Trust**

Our trust is a network of unique and diverse academies and we are committed to becoming one of the top-performing multi-academy trusts in the country. As one of 11 system leaders in education nationwide, we work with 34 primary and secondary schools with over 12,000 students across the country. David Ross Education Trust schools create a rich and exciting learning environment that inspires students to become their confident, academic best. Our schools range from smaller rural primaries with around 50 children, to much larger secondary schools in the centre of urban areas.

As a leading education trust, we are committed to giving every student attending our schools a world-class education. This means an education that creates academically gifted, confident, well-rounded young people in the classroom, in the workplace and in their communities. We pride ourselves on our academic rigour, driven by talented, dedicated and inspiring teachers who help our students to fulfil their true potential. According to Ofsted inspections in October 2017, 88% of primary school children now attend a school that has been rated Good or Outstanding since joining the Trust, in comparison to 32% on conversion.

We recognise that to achieve academic excellence, we need to provide our young people with a broad and rich curriculum that will inspire them to excel throughout their lives. This is why a hallmark of the David Ross Education Trust’s reputation is the host of co-curricular enrichment opportunities we offer for all of our students. Whether it is debating, drama, music, sport, art or outward-bound pursuits, we want to support every child in developing confidence and skills that will stay with them for life.

Watch a film about our trust [here](https://www.youtube.com/watch?v=R2VMtjU8alU&feature=youtu.be).

**How to apply**

To have a confidential discussion with our team, please call Simon Rose, Director of Education, on 01476 566801. Or send us your CV and covering letter telling us why you would be an outstanding and inspirational English Subject Lead to [jobs@dret.co.uk](mailto:jobs@dret.co.uk) quoting reference 685.