



THE OAK-TREE GROUP OF SCHOOLS

PERSON SPECIFICATION

Job Title: Teacher

Role:

This is a role for an excellent teacher, who is able to motivate and inspire the pupils at the school. The teacher will encourage high standards and should be able to teach small classes with excellent outcomes.

Essential:

- To have good numeracy and literacy skills, as evidenced by a minimum Grade B or Grade 6 at GCSE Maths and English.
- To have sufficient academic ability to carry out the role, as evidenced by a degree in a subject relevant to that being taught.
- To have Qualified Teacher Status.
- To have experience working with children and young people.
- To be confident in the use of ICT for a range of purposes.
- To have knowledge and understanding of:
 - The theory and practice of providing effectively for the individual needs of children.
 - National Curriculum and assessment requirements for the relevant key stage or subject.
 - The monitoring, assessment, recording and reporting of pupils' progress.
 - The principles of good classroom management and planning
 - The statutory requirements of legislation concerning:
 - Equal Opportunities
 - Health and Safety
 - SEND
 - Safeguarding Children
 - The positive links necessary within school and with all its stakeholders.
 - Effective teaching and learning styles.
- To be able to communicate effectively (both orally and in writing) to a variety of audiences.
- To be able to create a happy, challenging and effective learning environment.
- To be able to establish and develop close relationships with children, parents and staff.
- To be able to promote the school's aims positively.
- To have high aspirations and expectations.
- To have knowledge of basic Health and Safety and First Aid.
- To be flexible, energetic, adaptable and have the ability to use initiative.
- To be able to react calmly and quickly in an emergency.

Desirable:

- To have experience working in a school environment and a wide age range of pupils.
- To have experience planning and managing the work of teaching assistants.
- To have a current First Aid certificate.
- To have the ability for further career progression within the teaching profession.
- To be committed to personal development.
- To be able to contribute to a specific curriculum area.