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| **Blackbird Academy Trust**  **Job Description** | |
| **Job Title:**  **Terms & Conditions:**  **Pay Scale/ Grade:**  **Post term:**  **Hours:** | Teacher  Teacher  Main Point Scale 1-6 and UPS as appropriate  Permanent  FTE – 1.0 |
| **Responsible to:**  **Line Managing:**  **Work Base:**  **Cost Centre:** | Headteacher  Trust Schools  Trust Schools |

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| **Job Purpose:**  To provide outstanding learning experiences, those secure outstanding learning and high achievement for a named class. |
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| **Key Responsibilities** |
| * + To take responsibility for a class of children and enthuse them with a desire to learn and an interest in the wider world along with a deep sense of themselves as successful learners   + To secure high rates of progress that closes gaps and ensures every child secures high levels of skills in English and maths and also in other subjects. This includes excellent use of pupil data, rigorous assessments, marking and feedback as key tools in this element of your work   + To use the academy’s relationships policy to establish and maintain a calm, purposeful environment that optimises learning and emotional health   + To develop a self-reflective way of working, to constantly strive to improve your practice, and to model and encourage that way of working with all pupils and adults   + Maintain productive and regular communication with parents and carers, and to work with them sensitively in line with academy and school vision and policies   + To work with a range of academy staff, including those in other trust schools and cross academy specialists, to develop, implement and evaluate successful practice   + To secure agreed academy practice and policies in your work with your own children   + To contribute as appropriate to school/ academy self-evaluation and school improvement work   + To maintain a deep commitment to your own professional development using opportunities strengthen your own practice   + To work with others in developing opportunities for children to present their work, or perform to wider audiences and to work with enterprise and learning opportunities beyond the classroom and school   + Take on other duties as reasonably requested by the school leadership   To carry out the professional duties of a teacher as outlined in the School Teachers’ Pay and Conditions document currently in operation, or any subsequent legislation  This job description should be read in conjunction with the current School Teachers’ Pay and Conditions document and the provisions of that document will apply to the post holder |
| **Key Tasks – Health & Safety** |
| * Co-operate with health and safety requirements. * Report all defects and hazards to the member of staff responsible for this in your school. * Complete the action risk assessments for all potentially hazardous on/off site activities. * Do not undertake unsafe acts. Inform employer of any “Near-Misses”. * Be familiar with the emergency action plans for fire, first aid, bomb security and off site issues. * Raise health and safety issues with pupils. |
| **Key Tasks - Other** |
| * Demonstrate a deep commitment to safeguarding and promoting the welfare of children and follow all associated child protection and safeguarding policies of BAT * Be aware of, and comply with, policies relating to Child Protection, Health & Safety, Equal Opportunities and Confidentiality as well as general staff procedures * To contribute to the overall vision, ethos and work of the schools within BAT * To be an excellent role model for staff and to observe all relevant policies and practice * Maintain confidentially and professional conduct at all times * Demonstrate a commitment to professional development including active participation in the appraisal process and any relevant further training * Appreciate and support the role of other professionals |

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| **blackbird.jpg**  **Person Specification**  **Class Teacher** | | |
| ***Blackbird Academy Trust is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment*** | | |
|  | **Essential** | **Desirable** |
| **Qualifications Criteria** | * Qualified Teacher Status * Qualified to degree level or equivalent * Qualified to work and teach in the UK | * Further training and advancement of teaching skills. * Professional NCTL Courses * Post Graduate Study (Certificate, Diploma, Masters, etc) |
| **Professional Qualities** | * Work cooperatively as part of a team and deploy support staff effectively * High expectations and commitment to pupils achieving their full educational potential * Strong commitment to inclusion * Create a positive climate for learning in own classroom * Create and maintain positive and supportive relationships with staff, pupils and parents * Reflect on and improve own practice * Commitment to professional development * Competent ICT Skills * Open and deep passion for education with a growth mindset and belief that every child can learn and achieve * Commitment to a set of values that places emotional health at the centre of the school’s ethos and actions * A flexible and forwarded thinking attitude to challenge and adversity | * Extensive experience of working with children with significant barriers to learning * Know a range of approaches to assessment * Know when to draw on the expertise of colleagues * Know how to deliver effective personalised provision * Contribute to the wider life of the school |
| **Experience** | * Experience of classroom teaching. * Working with primary school age pupils | * Experience of primary classroom teaching. * Experience of subject leadership |
| **Safeguarding** | * A deep commitment to securing the safety and wellbeing of all pupils. * The successful applicant will have to undergo a DBS check and references will be required in line with our Child Protection and Safeguarding Policy | * Experience of delivering a curriculum that incorporates safeguarding practice and themes. |