CHELMER VALLEY HIGH SCHOOL

Appointment of Teacher of Food and Textiles

**Person Specification**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** |
| **Experience** | Proven track record of highly successful teaching in a secondary school across the age and ability range  Experience of teaching GCSE Technology | Experience of more than one secondary school  Experience of teaching A Level Technology |
| **Education and Training** | A degree  A teaching qualification  Evidence of continuing professional development |  |
| **Special Abilities and Aptitudes** | Can work as part of a team whilst also being self motivated and action orientatedHigh expectations of students and teachers | IT capability and a vision of computers as learning tools |
| **Curriculum Delivery and Assessment** | Sound knowledge across the 11-19 age range | Experience of alternative forms of assessment |
| **Management** | Evidence of contribution to a team approach to raising standards of achievement in Technology  Record of taking ownership of a task and seeing it through to completion | Evidence of taking responsibility for a particular area of work in a Technology Department |
| **Personal Qualities** | Personal integrity, dedication and commitment to the school  Convincing ability as a dynamic curriculum thinker  Excellent organisational skills  Can motivate, lead and nurture other colleagues  Ambitious  Caring and considerate | Clarity and precision in conveying vision and ideas  The stamina to carry significant responsibility in Technology |
| **Other factors** | Enjoys working with young people  Excellent health, punctuality and attendance records | Community and adult links |