



Job Description

Post Holder:

Post Title: English Teacher

Purpose:

- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate.
- To monitor and support the overall progress and development of students by shadowing or being a Form Tutor.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
- To contribute to raising standards of student attainment.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.
- To contribute to the maintenance of good order in classrooms, on corridors and everywhere on the school site.
- To support the school's literacy and numeracy drive.

Reporting to: Head of Department

Responsible for: The provision of a full learning experience and support for students.

Liaising with: Head/Deputies, teaching/support staff, LEA representatives, external agencies and parents as appropriate.

Working Time: Full time – 195 days a year

Salary/Grade:

Disclosure level: Enhanced

MAIN (CORE) DUTIES

**Operational/
Strategic Planning**

- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the Curriculum Area and Department.
- To contribute to the Curriculum Area and department's development plan and its implementation.
- To plan and prepare courses and lessons.
- To contribute to the whole school's planning activities.

**Curriculum
Provision**

- To assist the Head of Department, the Deputy Head Line Manager, to ensure that the curriculum area provides a range of teaching which complements the school's strategic objectives.

**Curriculum
Development**

- To assist in the process of curriculum development and change so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the school's mission and Strategic Objectives.



Staffing

Staff

Development:

- To continue personal development in the relevant areas including subject knowledge and teaching methods.
- To engage actively in the NQT Induction process if relevant, working with school and subject mentors to enhance teaching skills in order to meet the standards for newly qualified teachers described in DFES guidance.
- To take part in the school's staff development programme by participating in arrangements for further training and professional development.

Recruitment/ Deployment of Staff

- To ensure the effective/efficient deployment of classroom support.
- To work as a member of a designated team and to contribute positively to effective working relations within the school.

Quality Assurance:

- To help to implement school quality procedures and to adhere to those.
- To contribute to the process of monitoring and evaluation of the curriculum area/department in line with agreed school procedures, including evaluation against quality standards and performance criteria. To seek/implement modification and improvement where required.
- To review from time to time methods of teaching and programme of work.
- To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.

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**Management
Information:**

- To maintain appropriate records and to provide relevant accurate and up-to-date information for MIS, registers, etc.
- To complete the relevant documentation to assist in the tracking of students.
- To track student progress and use information to inform teaching and learning.

Communications:

- To communicate effectively with the parents of students as appropriate.
- Where appropriate, to communicate and co-operate with persons or bodies outside the school.
- To follow agreed policies for communications in the school.

**Marketing and
Liaison:**

- To take part in marketing and liaison activities such as Open Evenings, Parents' Evenings, Review days and liaison events with partner schools.
- To contribute to the development of effective subject links with external agencies.

**Management of
Resources:**

- To contribute to the process of ordering and allocation of equipment and materials.
- To assist the Head of Department to identify resource needs and to contribute to the efficient/effective use of physical resources.
- To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the School, department and the students.



Pastoral System:

- To shadow a Form Tutor to an assigned group of students, or to take the role of form tutor.
- To promote the general progress and well-being of individual students and of the Form Tutor Group as a whole under the guidance of the designated form tutor.
- To liaise with a Pastoral Leader to ensure the implementation of the school's Pastoral System.
- To register students on behalf of the designated form tutor, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.
- To evaluate and monitor the progress of students and keep up-to-date student records as may be required.
- To contribute to the preparation of Action Plans and progress files and other reports.
- To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved.
- To communicate as appropriate, with the parents of students and with persons or bodies outside the school concerned with the welfare of individual students, after consultation with the appropriate staff.
- To contribute to PSHCE and enterprise according to school policy.
- To apply the Behaviour Management systems so that effective learning can take place.

Teaching:

- To teach students according to their educational needs, including the setting and marking of work to be carried out by the student in school and elsewhere.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- To ensure that ICT, Literacy, Numeracy and school subject specialism(s) are reflected in the teaching/learning experience of students.



- To undertake a designated programme of teaching.
- To ensure a high quality learning experience for students which meets internal and external quality standards.
- To prepare and update subject materials.
- To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the syllabus.
- To maintain discipline in and out of the classroom in accordance with the school's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- To undertake assessment of students as requested by external examination bodies, departmental and school procedures.
- To mark, grade and give written/verbal and diagnostic feedback as required.
- To set work for designated classes during planned or unforeseen short term absence.

Professional Teaching Standards

Staff are expected to adhere to the professional standards for Education Practitioners in Wales. The standards clarify the expectations at each stage of a practitioner's career.

Literacy

All practitioners are expected to be 'teachers of literacy' through their subject area, following the school's literacy policies and initiatives.

Other Specific Duties:

- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example
- To support the school in meeting its legal requirements for worship.
- To promote actively the school's corporate policies.



- To continue personal development as agreed.
- To dress in an appropriate professional manner when in school.
- To comply with the school's Health and Safety policy and undertake risk assessments as appropriate.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date shown, but following consultation with you, may be changed by Management to reflect or anticipate changes in the job which are commensurate with the salary and job title.

Signed

Date