



PERSON SPECIFICATION FOR MAINSCALE TEACHER

Attribute	Essential	Evidence
Educational Qualifications	<ul style="list-style-type: none"> QTS Degree or equivalent 	A
		A
Experience	<ul style="list-style-type: none"> Evidence of effective teaching or teaching practice Excellent attendance 	A
		R
Skills/Knowledge/Aptitudes	<ul style="list-style-type: none"> Excellent classroom practitioner Commitment to our <i>Shared Values</i> Ability to enthuse and motivate students and staff Commitment to school improvement through self-evaluation Make accurate and productive use of assessment Demonstrate good subject and curriculum knowledge Promote good progress and outcomes by students Ability to communicate effectively at all levels both orally and in writing Ability to operate effectively as part of a team and relate well to others 	R
		A/R
		A/R
		A/I
		A/I
		A/I
		A/I
		A/R
		A/I
Personal Qualities	<ul style="list-style-type: none"> Integrity Excellent interpersonal skills Commitment, enthusiasm and energy Commitment to equal opportunities and the inclusion of all Interested in personal and professional development Hardworking and willingness to get involved in the whole sphere of school life Ability to be flexible and work effectively under pressure A good sense of humour and perspective A willingness to give generously of personal time to support school events and activities 	R
		R/I
		I
		A
		A
		R/I
		R/A
		R/I
		A/R/I

Evidence: A = Application R = Reference I = Interview