



Cheadle Hulme School

Role title: Senior Cricket Coach

Reports to: Head of Cricket (Coaching element) and Head of Elite Performance (Co-Curricular element)

Role Purpose

The post-holder is responsible for four main areas of school cricket:

Senior Team Cricket, including the 1st and 2nd Team

Player development and performance

Girls' cricket

CHS Cricket in the Community

Cheadle Hulme School is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.

Responsibilities

Senior Team Cricket

- Recruit and retain high-performing senior cricketers;
- Develop and lead the 1st and 2nd senior teams including practices, fixtures, festivals and overseas tours;
- Develop a 12 month holistic programme for senior cricketers;
- Deliver 1-1 and team sessions;
- Develop strong links with professional clubs;
- Work with the Head of Cricket to develop a strategic plan for the future of CHS cricket.

Player Development and Performance

- Liaise with the Head of Cricket to develop and implement a bespoke Elite Player Development Programme for boys and girls from Years 7 – 13;
- Work with the Head of Cricket to develop and deliver B Team fixtures/practices/1-1 sessions;
- Foster excellent relations with local clubs and academies;
- Take responsibility for 1st XI performance;
- Take responsibility for students' progression into county academies.

Girls' Cricket

- Develop and implement a year-long Girls' cricket programme;
- Develop and implement regular fixtures in both the 'hard ball' and 'soft ball' version of the game;
- Develop and foster club links with local Girls' clubs and county academies;
- Host a Girls' Cricket Festival across all age groups;
- Lead a Girls' Cricket Tour;
- Develop a Girls' 1st XI team.

Community

- Deliver CPD sessions for current CHS Staff;
- Deliver CPD sessions for teachers and coaches at local schools and clubs;

- Organise and host primary school Cricket Festivals;
- Liaise with the Head of Cricket and Director of Sport to increase the opportunities for students to play cricket in local state primary and secondary schools;
- Work alongside Academies and the ECB to build on national initiatives.

General

- Umpire fixtures when required;
- Support the Junior School and Senior School Games programme, as required;
- Contribute to the overall sports Co-Curricular programme, including taking teams on Saturdays in Term 1 and Term 2;
- Follow the CHS Sport Co-Curricular Expectations;
- Support the PE & Games Cover provision.

This is not an exhaustive list, and will vary as the School's requirements change. Flexibility regarding working hours (including Saturdays), may be expected from time to time, in consultation with the employee.

Person Specification

Qualifications	
1	Level 3 Coaching Qualification in Cricket (or working towards)
2	Experience working in academies or within the professional game would be advantage

Background & Experience	
3	Experience of coaching in different environments
4	Experience of video analysis
5	Coaching experience of teaching a variety of ages, from 4-18 years old would be ideal
6	Previous experience of delivering professional development

Personal Qualities	
7	Excellent interpersonal/communication skills (pupils and staff)
8	Excellent listening skills and the ability to understand needs and requests
9	Excellent time management, record keeping and organisation
10	Positive attitude to personal development and training

Skills & Competencies	
11	Excellent IT skills to include: Microsoft Office applications and AV literacy and knowledge
12	Ability to work across a multi-faceted team
13	Ability to troubleshoot problems, and identify an appropriate solution
14	Ability to plan, organise and prioritise effectively
15	Proven ability to use initiative and be proactive
16	Ability to adjust personal methods/styles to support varying levels of ability
17	Source information and keep abreast of new technologies and working practices
18	A methodical approach with tasks and strong prioritisation skills
19	Experience of other sports desired but not essential

The Appointment - Required January 2019

The School seeks to appoint a dynamic, highly motivated Senior Cricket Coach who will be responsible for leading the Senior Cricket Team, coaching girls' cricket and promoting CHS cricket within the community. The post is term time plus 4 weeks, for a period of two years.

Remuneration package

The salary range is £23k-£29k per annum, dependant on qualifications and experience. Please see the full list of benefits on our website under Why CHS/Working at CHS.

Application procedure

A completed Application Form should be sent before 9am on Wednesday 21 November 2018, to the Human Resources Department, Cheadle Hulme School, Claremont Road, Cheadle Hulme, Cheshire, SK8 6EF. (Tel 0161 488 3330). Interviews will take place on Thursday 06 December 2018.

Email applications are welcome to humanresources@chschool.co.uk

(Cheadle Hulme School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. All appointments at Cheadle Hulme School are subject to clearance by the Disclosure & Barring Service and to identity and qualification checks).