

WEXHAM COURT PRIMARY SCHOOL

PERSON SPECIFICATION					
Competency		Attributes – Customer Focus, Development, Relationships, Personal Effectiveness, Expertise, Communication Skills (if appropriate), Managerial (if appropriate), Health & Safety, Equalities Finance	Essential/ Desirable	Leave Blank	Method: Application (A) Interview (I) Test (T)
Experience	1.1	Experience and expertise in relation to the Primary School Curriculum	Essential		A
	1.2	Experience of working with primary age ranges	Essential		A
	1.3	Experience of working with pupils with special educational needs	Desirable		AI
	1.4	Experience of working with different educational resources including ICT equipment	Desirable		I
	1.5	Experience of current tracking and assessment procedures	Desirable		AI
Knowledge	2.1	Thorough, up to date knowledge of all areas of the primary curriculum	Essential		AI
	2.2	Knowledge of and familiarity with formative and summative assessment and record-keeping	Essential		A
	2.3	Understanding of personalised learning and effective guided group work	Desirable		AI
	2.4	A good understanding of legislation in relation to primary education	Desirable		I
Skills/Abilities	3.1	Proven teaching skill	Essential		I
	3.2	Ability to work independently and within a team environment	Essential		AI
	3.3	Good inter-personal skills with all stakeholders	Essential		I
	3.4	Self-evaluation skills	Essential		AI
Qualifications	4.1	Degree in Education	Essential		AI
		The school is committed to safeguarding and promoting the welfare of children and young people and expects that all staff and volunteers share this commitment. Safeguarding training and qualifications are compulsory for all teaching staff	Essential		AI

