** PERSON SPECIFICATION – ART TEACHER**

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|  | **ESSENTIAL** | **DESIRABLE/HELPFUL** |
| **EXPERIENCE** | * Graduate with a good degree.
* Excellent subject knowledge.
* Outstanding teacher.
* Experience of teaching Art across the full age range up to and including A level
* A strong interest in fine art
 | * Experience of teaching in a selective environment.
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| **SPECIFIC APTITUDE** | * Vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm.
* Determination and resilience to ‘see the job through’.
* A creative and imaginative ‘problem-solver’ who is self-motivated.
* A good listener.
* Good communicator with people of all levels within the school.
* A strategic thinker.
* Effective organisation skills.
* IT literate.
* Able to work to deadlines.
* Good presentational skills
* Able to work on own initiative
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| **MOTIVATION AND SOCIAL SKILLS** | * Committed to the staff and pupils within school, and wanting the best for them.
* A role model for students.
* Ability to work accurately under pressure.
* Good team player.
* Sense of humour.
* Maintain high professional standards at all times.
* Helpful and supportive attitude.
* Adaptable and flexible.
* Supportive of school ethos.
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