**BEDMINSTER DOWN SCHOOL**

**TEACHER OF MATHS – PERSONAL SPECIFICATION**

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|  | **ESSENTIAL**  **(Must be met in full)** | **DESIRABLE** |
| **Qualifications and Experience** | * Graduate with Honours, in a relevant subject * Qualified Teacher Status | * Track record of continuous professional development * Experience of work in an urban comprehensive setting |
| **Knowledge** | * Ability to teach Maths at Key stage 3 to all levels and abilities * Ability to teach Maths at Key stage 4 to foundation level * Show evidence from teaching or teaching practices of the ability to obtain work of a high standard, using assessment to inform future planning | * Be aware of recent developments locally and nationally in the field of Maths education * Strong subject knowledge and a passion for Maths |
| **Skills and Abilities** | * Good communication skills * Sound organisation skills, able to meet deadlines * Good literacy, numeracy and ICT skills * Capacity to work under pressure, prioritise, demonstrate resourcefulness and be flexible | * Evidence of innovative and creative practice in Maths teaching and learning * Evidence of success in using ICT as a tool to improve teaching and learning |
| **Personal Qualities** | * Commitment, enthusiasm and energy * Reliability and integrity * Commitment to own personal and professional development * Commitment to the safeguarding and protection of children and young people | * Enthusiasm to add to the schools extra-curricular activities |
| **References** | * Two fully supportive references, one from an educational institution |  |

**Bedminster Down School is committed to safeguarding the welfare of children and expect all staff to share this commitment. A full CRB/DBS check is required for all staff within the school.**