**BEDMINSTER DOWN SCHOOL**

**TEACHER OF MATHS – PERSONAL SPECIFICATION**

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|  | **ESSENTIAL****(Must be met in full)** | **DESIRABLE** |
| **Qualifications and Experience** | * Graduate with Honours, in a relevant subject
* Qualified Teacher Status
 | * Track record of continuous professional development
* Experience of work in an urban comprehensive setting
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| **Knowledge** | * Ability to teach Maths at Key stage 3 to all levels and abilities
* Ability to teach Maths at Key stage 4 to foundation level
* Show evidence from teaching or teaching practices of the ability to obtain work of a high standard, using assessment to inform future planning
 | * Be aware of recent developments locally and nationally in the field of Maths education
* Strong subject knowledge and a passion for Maths
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| **Skills and Abilities** | * Good communication skills
* Sound organisation skills, able to meet deadlines
* Good literacy, numeracy and ICT skills
* Capacity to work under pressure, prioritise, demonstrate resourcefulness and be flexible
 | * Evidence of innovative and creative practice in Maths teaching and learning
* Evidence of success in using ICT as a tool to improve teaching and learning
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| **Personal Qualities** | * Commitment, enthusiasm and energy
* Reliability and integrity
* Commitment to own personal and professional development
* Commitment to the safeguarding and protection of children and young people
 | * Enthusiasm to add to the schools extra-curricular activities
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| **References** | * Two fully supportive references, one from an educational institution
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**Bedminster Down School is committed to safeguarding the welfare of children and expect all staff to share this commitment. A full CRB/DBS check is required for all staff within the school.**