



Autumn 2018

Dear Applicant,

Thank you for your enquiry about a vacancy at Lampton School. Please find enclosed an information pack, person specification and application form.

Lampton School is situated in the centre of Hounslow and serves a diverse catchment area. The cultural, faith and social diversity of the school is a great strength and it is expected that successful applicants will be able to demonstrate a real commitment to the promotion of equal opportunities issues and achievement for all. Lampton is a very popular school with over 1,200 applications for the 240 places on offer in Year 7 in 2018.

Although the school is sited in central Hounslow, we are fortunate that our site contains a generous allocation of green fields. The school is well connected to Central London via the Piccadilly Line and south London via Hounslow mainline station. The A4 provides easy access by car to the M25, M40, M4 and M3 with staff commuting from outside of London.

In May 2008 the school was judged to be outstanding by OFSTED and the school features in the OFSTED publication 'Twelve outstanding secondary schools – Excelling against the odds'. In May 2013, the school was inspected again and received an 'Outstanding' judgement. . In July 2011, we became one of the first Teaching Schools – having been both a Training School and a pilot Teaching School in the preceding decade.

Our examination results are very good in relation to similar schools and this can only be achieved by having a dedicated and hard-working staff, who I believe are our most valuable resource. We are delighted that a significant number of our students are successful in the EBAC subjects, but as a school we are fully committed to a broad and balanced curriculum for all students. . In 2015 and 2016 the school was placed in the top 5% of schools nationally for GCSE progress. Our Progress 8 score in 2017 was 0.5. Our sixth form is very successful: with a three year ALPS grade 2, placing it in the top 10% of providers nationally for progress. . The numbers for the VIth form are large with approximately 330 on roll. In September 2014 we opened a brand new, purpose built, £2 million VIth form block.

We are looking for staff who are committed to our core values and vision, which are outlined in the application pack, their own professional learning and have high expectations of students in terms of their behaviour and attitude towards work. We are a uniform school and all staff are expected to actively support this policy. There is a staff dress code to which all staff adhere. Please take time to read the Code of Conduct for all staff.



The professional learning opportunities for staff in this school are outstanding. A dedicated one hour Continuing Professional Learning (CPL) session is part of the timetable each week for all staff. This CPL programme, led by members of staff at all levels, enables staff to construct a programme which is personalised and matches their PM targets. We have adopted Blue Sky to manage the PM process. Newly appointed middle and senior leaders are supported to take part in the NPQML and the NPQSL as appropriate. Interested teachers have the opportunity to support the work of the Teaching School – many working alongside colleagues from universities. As a SCITT, we are a lead school for both School Direct and Researchers in Schools - a programme to train PhD holders to train to teach and to bring their research skills and methodologies into school.

Lampton is heavily committed to 'system leadership' and to working in collaboration with other schools to improve the quality of education available for our students. We are Senior Partners in Challenge Partners – a voluntary national collaboration of over 500 schools from all phases – committed to continuous improvement. We support colleagues in other schools on that journey of improvement.

Our students are lively and friendly with very good attitudes towards the work programme. Our school rules are very easy to remember and apply: we expect students to be 'Ready, Respectful, Safe.' We are very proud of their academic and social achievements and we are fully committed to the development of student voice.

Lampton School actively encourages and supports the safeguarding and protection of all its pupils. This post is subject to an enhanced DBS disclosure.

If you decide to make an application to the school please look carefully at the Job Description and Person Specification before completing your application. Candidates who are called for interview will be expected to produce their examination certificates on the day of the interview.

I do hope that you decide to make an application. If you wish to speak to a member of staff about the post please don't hesitate to ring the school. Please ask to speak to my PA, Rina Sehgal.

Yours sincerely

A handwritten signature in dark ink, appearing to read 'Stephen Davis', with a horizontal line underneath.

Stephen Davis  
Headteacher