**CATERHAM HIGH SCHOOL**

**PERSON SPECIFICATION FOR A RESPONSIBILITY POST HOLDER**

 **Tested by\*:**

1 **Knowledge, Understanding and Experience** - A good degree in the relevant subject. A

 - A teaching qualification together with Qualified Teacher Status
 (QTS). A

 - A clear philosophy on how and why the subject should be taught. A/I

 - A very good subject knowledge sufficient to challenge a
 comprehensive range of students. A/I/P

* A very good understanding of curriculum developments in the
 specific subject area. A/I
* Familiarity with national strategies related to teaching and
 learning. . A/I
* A successful teaching record across the age and ability range. A/I/R

2 **Teaching Skills and Abilities**
 - A very good understanding of planning and assessment techniques. A/I

* A very good classroom teacher exhibiting a range of successful
 teaching strategies. A/I/P
* Very good interpersonal skills A/I
* The ability to communicate effectively with parents. A/I
* A good knowledge and understanding of how ICT can be used in the
 teaching of the subject to enhance student learning. A/I
* Very good communication skills both oral and written. A/I

3 **Personal Qualities**
- Well motivated, enthusiastic with a positive outlook. I/P

- The ability to establish and maintain very good relationships with
 students in the classroom based on mutual respect. I/P

- Good personal organisation and time management skills. I/P

- Flexibility with a willingness to promote and support extra-

 curricular activities. A/I

- Committed to teaching and evidence of continuing professional

 development. A/I

- Committed to working co-operatively with students and able to

 communicate sensitively and effectively with them. A/I

- Committed to safeguarding and promoting the welfare of
 children and young people. A/I

- Very good attendance and punctuality. A/I

\* Key – Application Form (A), Interview (I), Practical (P), Reference (R)