

## **Ethos RSE Support Worker**

### **Grace Academy Foundation**

GA Salary Band D, Starting Point 23 (£21,268 pro rata)  
Part-time 0.4 (2 Days per week), Term-time only, 1-year contract

**Start Date: Summer 2018**

Grace Academy is a charitable organisation that has successfully opened three 11-19 Academies in the West Midlands. The vision of Grace Academy is to develop well-educated, considerate and caring citizens with a strong sense of values, who will succeed in and contribute to modern society. At the heart of all we do is a drive to provide an outstanding education for students which develops the whole person through our Christian ethos.

It is our Christian ethos that makes Grace Academy unique, shaping who we are as an organisation, and providing a clear road map for us all through our five shared values of grace, respect, integrity, potential and excellence. Our aim is for these shared values to be outworked through our Academy culture, embedded in our enhanced curriculum, role modelled by our staff and explored and demonstrated by all of our students. We believe this approach will help deliver an outstanding education for our students over the long term.

We are looking to appoint a highly motivated individual to work as part of our Ethos Team to engage with young people to assist the development and delivery of the RSE (Relationship and Sex Education) Ethos Programme across all three Grace Academies based in Coventry, Solihull and Darlaston.

The successful candidate will be experienced in working with young people in a variety of formal and informal contexts. They will have knowledge of sexual health issues and healthy lifestyles and how to engage with young people around these topics. They will have a clear understanding of our Christian ethos and an ability to communicate this with clarity, authenticity and passion. They will be organised, creative, flexible and professional, able to support the delivery of a range of activities from intervention small groups to Academy wide programmes.

This unique post is based at our Grace Foundation Offices in Coleshill and is a part time role. This role is fully funded by the Grace Academy charity. You will be working as part of a Cross Academy Team.

Informal enquiries may be made by contacting Sarah Bartlett, (Ethos Support Consultant) by email on [sarahbartlett@graceacademy.org.uk](mailto:sarahbartlett@graceacademy.org.uk)

Application forms are available on our website [www.graceacademy.org.uk](http://www.graceacademy.org.uk). A covering letter and application form should be sent to Sarah Bartlett, Ethos Support Consultant, Grace Academy, Coleshill, The Pavilion, Manor Drive, B46 1DL

**Closing date for applications is 5.00pm Wednesday 28<sup>th</sup> March**

*Grace Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The position is subject to a satisfactory Enhanced DBS check.*

<b>Post Title</b>	<b>Ethos RSE Support Worker</b>
<b>Reporting to</b>	Ethos Support Consultant
<b>Responsibility Level</b>	<b>Band D</b> Starting <b>Point 23</b> (£21,268 pro rata) Part-time 0.4 (2 Days per week), Term-time only, 1-year contract
<b>Location</b>	Grace Academy Foundation office, The Pavilion, Manor Drive, B46 1DL, Coleshill
<b>Job Purpose</b>	<ul style="list-style-type: none"> <li>To assist the Ethos Support Consultant with the development and delivery of the Academy RSE (Relationship and Sex Education) Ethos Programme across all three academies</li> </ul>
<b>Main Duties</b>	<ul style="list-style-type: none"> <li>To empower young people to make positive lifestyle and relationship choices, to build self-confidence, self-esteem, and develop moral character and values.</li> <li>To encourage the positive representation of our Academy Christian ethos in all aspects of curriculum and extracurricular delivery.</li> <li>To travel to Grace Academy Coventry, Solihull &amp; Darlaston as required.</li> <li>To contribute as part of the wider Cross academy Ethos Team</li> </ul> <p><b>Delivery:</b></p> <ul style="list-style-type: none"> <li>Supporting a spiral curriculum of RSE “Building Healthy Relationships” (BHR) Days across Year groups in each Academy including drop down days, lessons, clubs and intervention groups</li> <li>Development and delivery of ethos-related RSE lessons on topics such as self-esteem, friendships, relationships, sexual delay, media influences, STIs, contraception, teenage pregnancy, and alcohol &amp; drugs</li> <li>Assisting with the delivery of small-group intervention programmes for referred students.</li> <li>Supporting teaching staff to deliver an engaging and relevant RSE/PSHE curriculum</li> <li>Tracking impact &amp; measuring student attitudes towards healthy lifestyles</li> <li>To carry out general administrative tasks as required</li> <li>Acting as a role model reflecting the Academy ethos and values for all students, members of staff and the school environment</li> <li>To carry out any other reasonable tasks as directed by line manager</li> </ul>
<b>Qualifications and Experience</b>	<p><b>Experience &amp; qualifications</b></p> <ul style="list-style-type: none"> <li>Desirable: Experience in a secondary school context</li> <li>Experience of lesson/course delivery in relevant topics</li> <li>Must have own transport and a clean driving license</li> </ul> <p><b>Skills</b></p> <ul style="list-style-type: none"> <li>Clear Knowledge &amp; understanding of our Christian ethos and how it applies into relevant issues</li> <li>Desirable: knowledge of sexual health issues and healthy lifestyles</li> <li>Excellent communicator with young people &amp; comfortable relating to them in both large and small groups</li> <li>Self-starter, well-organised &amp; able to manage time well without supervision</li> <li>Creative and able to initiate new ideas</li> <li>Ability to network with a range of organisations (public, private and voluntary)</li> <li>Empathy &amp; tact</li> <li>Problem solving and initiative</li> </ul>

<b>General</b>	<p>This role is part of the Ethos Team supporting the outworking of the Academy Christian ethos and values. Our Academies are all in socially-disadvantaged areas in the West Midlands with high teenage pregnancy rates. The role aims to encourage young people to engage with the Christian ethos, as well as supporting young people in building healthy relationships from a foundation of healthy self-esteem. This role is part of the “whole person” Grace Academy approach to education.</p>
<b>Further Information</b>	<p>Contact: Sarah Bartlett (Ethos Support Consultant)  <a href="mailto:sarahbartlett@graceacademy.org.uk">sarahbartlett@graceacademy.org.uk</a>  01675 435536</p>