

## **PERSON SPECIFICATION**

## **Technician**

	Essential	Desirable	How Assessed
Qualifications:			
Educated to at least GCSE level in English, Science and Mathematics	✓		Application form
Other qualifications relevant to role		✓	Application form
Experience:			
Knowledge of Health & Safety legislation as it relates to the work of a school	✓		Application form; at interview and reference
Knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals	<b>√</b>		Application form; at interview and reference
Knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools	<b>✓</b>		Application form; at interview and reference
Background in a Art and/or Technology environment	<b>√</b>		Application form; at interview and reference
Personal and Professional Skills and Attributes:			
Ability to carry out risk assessments in	✓		Application form and at interview
Ability to design, develop and maintain specialist resources	✓		Application form and at interview
Ability to prepare equipment and materials for lessons, as requested by the teaching staff	✓		Application form and at interview
Highly motivated and enthusiastic	✓		Application form and at interview
High professional standards	✓		Application form and at interview
Ability to effectively direct the work of a team	✓		Application form and at interview
Ability to offer professional guidance and assistance to students and teachers on the practical aspects of the curriculum	<b>✓</b>		Application form and at interview
Ability to maintain a range of tools and equipment	<b>√</b>		Application form and at interview
Ability to work effectively as a member of a team	<b>√</b>		Application form and at interview
High quality organisational skills	✓		Application form and at interview
Ability to work in an organised and methodical manner	✓		Application form and at interview
Ability to establish positive relationships with pupils	✓		Application form and at interview

Willingness to play a part in the wider life of the Academy	✓	Application form and at interview
Other:		
Must satisfy relevant employment checks	✓	Documentary evidence

## Requirements from confidential references:

	Essential
Written reference(s) only	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓

The Greenwood Dale Foundation Trust will require the appointed candidate to gain satisfactory relevant background checks in accordance with safer recruitment guidelines; this will include an Enhanced (with Barred) Disclosure check.