

Nanpean Community Primary School Headteacher Person Specification

Essential criteria for shortlisting	How identified			Desirable	
	FORM	LETTER	INTERVIEW		
Qualifications and experience				<ul style="list-style-type: none"> ○ experience of leading, supporting and challenging teaching and non- teaching staff ○ experience of working in partnership with governors ○ a commitment to the continuous professional development of staff ○ successful experience of liaising with external agencies ○ evidence of recent and relevant further study, including management training ○ commitment to promoting the school in the community ○ evidence of establishing a good rapport with parents ○ an understanding of the implications of our rural setting and diverse school community ○ effective operational knowledge of Foundation Stage and Key Stages 1 and 2 ○ experience of teaching different age groups across the primary phase ○ evidence of good teaching practice ○ proven ability to lead and manage the curriculum ○ commitment to enhancing school provision through extra curricular activities ○ successful experience of managing budgets and/or resources 	Desirable criteria can be identified in the letter of application and/or at interview.
Appropriate initial teaching qualification	✓				
Qualified teacher status in England and Wales	✓				
Substantive Headship or evidence of NPQH, NPQH plus or equivalent training or qualification	✓				
Recent, relevant successful senior leadership and management experience in school(s) or a similar position within a Local Authority	✓				
Professional knowledge and skills					
Extensive knowledge and understanding of current educational issues and legislation		✓	✓		
An understanding of and commitment to safeguarding and promoting children's welfare	✓		✓		
Leadership and management					
Evidence of managing change effectively		✓	✓		
Evidence of contributing to the raising of standards through continuous and sustainable school improvement		✓	✓		
Experience of monitoring and		✓	✓		

evaluating the effectiveness of teaching and learning					
Philosophy					
Evidence of a commitment to the development of the whole child		✓	✓		
Evidence of an inclusive approach towards the education of all children		✓	✓		
Personal Qualities					
Outstanding communication skills			✓		
Outstanding interpersonal skills			✓		

Unless you are able to provide clear evidence that you fulfil ALL essential criteria required either in the form or letter you CANNOT be shortlisted for interview