



Shrewsbury School

## ***JOB DESCRIPTION and PERSON SPECIFICATION***

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### **GRADUATE SPORTS COACH (Girls' Games)**

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<b>Section:</b>	Sports Department	<b>Salary:</b>	£16,500 per annum
<b>Responsible to:</b>	Director of Sport	<b>Hours of Work:</b>	Full-time Term-time only
<b>Status of position:</b>	Fixed Term – 12 months		

## **I. INTRODUCTION**

Shrewsbury School, founded in 1552, stands on an extensive site in the Kingsland district of Shrewsbury, looking over the River Severn to the old part of the town. There are currently 766 pupils in the School, of whom 80% are boarders. The majority of pupils are still boys, but September 2008 saw the introduction of co-education in the Sixth Form, and in September 2014 the school moved to full co-education. Further details of the school can be found on the website ([www.shrewsbury.org.uk](http://www.shrewsbury.org.uk)).

### **Sport at Shrewsbury**

The School has recently enjoyed success across a wide range of sports and we are keen to develop our national status as providing high calibre sport.

Football and Rowing are the major (podium) sports at Shrewsbury in the Michaelmas Term. In Football we field up to 19 teams with the 1<sup>st</sup> XI, U16 and U15 play in the ESFA and ISFA Cup competitions. There is an extensive House Football programme which caters for pupils of all abilities and the School also hosts a high profile Prep Schools Tournament every September, which attracts many top Prep Schools. On the river, the School have a formidable profile which recent successes in the Princess Elizabeth Cup at Henley, the Schools' Head of the River and other National titles. Numbers continue to grow and we are now the largest coeducational school boat club in the country – keen rowers have the potential to row for all 3 terms.

In the Lent Term, pupils can choose between the 'podium' sports of Rowing, Fives and Cross-Country Running (RSSH), as well as Rugby and a range of other 'performance/participation' sports. The Hunt (RSSH – cross country) have enjoyed considerable success in recent years – winning the National Knole Run in 2016 and retaining the title in 2017, in addition to podium positions National Coventry Relays. In Fives, the school teams and pairs are regular National finalists and winners.

In the Summer Term, pupils choose between Cricket, Rowing, Athletics and Tennis. In Cricket the School won the U18 HMC T20 National Cup in 2013 and 2011 and was runner-up in the U15 equivalent in 2011, as well as the U17 competition in 2016. Shrewsbury won the Lord's Taverners Competition in 2005, the U15 National 20/20 Competition in 2009, and a number of current pupils have links to county academies.

The school has moved to co-education with full co-education reached in 2016-17. The major sports for girls are Hockey, Lacrosse and Netball, as well as Rowing, Fives, Cross-Country Running and Cricket. Tennis is also available for girls in addition to a range of other sports. The girls are quickly building their reputation on the county circuit with aspirations to move onto regional and national success.

In terms of facilities, the school is fortunate to have all its playing fields and boathouse on the school site. The boathouse has been recently renovated (opened September 2012) at a cost of £850,000. Other building developments have been extensive, notably in the form of the Neville Cardus Indoor Cricket School in 2006 and a new 25 metre swimming pool in 2007. The school undertakes a range of sports tours every year – upcoming tours include: Cricket Tours to Australia (U15) & Sri Lanka (U18); Football Tours to Spain (U15 & U18), Girls Hockey & Netball (South Africa), Rowing trips to France & USA (Head of The Charles Regatta); Cross-country (RSSH) Tour to Kenya and Ethiopia.

Further details of the school can be found on the website ([www.shrewsbury.org.uk](http://www.shrewsbury.org.uk)) or in the Independent Schools Year Book.

## 2. OVERVIEW OF EXPERIENCE/QUALIFICATION

We are looking to appoint a Graduate Sport Coach (Girls' Games) with effect from September 2018. The successful candidate will play a significant role in the coaching of sport and ideally hold a minimum level 2 coaching award and/or high level performance history.

The Graduate Sports Coach (Girls' Games) may well also assist the PE Faculty in a teaching or sports science support capacity or, indeed, another academic discipline. The successful candidate will be expected to be available at all times that school sport takes place, including Saturdays during term-time. The appointments will be for fixed term of one year (i.e. until the end of the summer term 2019, with the option of a second year at the School's discretion).

Essentially you must have one or more of the following specialisms – **Hockey (girls), Lacrosse, Netball**. As a desirable requirement, to enhance the essential specialisms, you may have some experience of **Athletics, Cricket, Cross-Country, Fives or Tennis**.

The successful candidate is likely to have an interest in **PE teaching or Sports Science support**, although applications from **any subject background** will be welcomed.

Many of our lead coaches use video analysis to inform coaching sessions and it is hoped that the successful candidate will be able to use appropriate IT systems to code performances and provide useable data. Similarly, to assist in producing video evidence for the practical modules of GCSE and A-level pupils' courses.

The successful candidate will be expected to **contribute fully to boarding school life** and will be attached to one of the school's 13 houses. You will also play a role in the wider life of the P.E. Faculty, may assist with the teaching of core and academic PE and/or various sports science support functions and supporting faculty administration.

### 3. LEVEL OF POSITION

The Post holder will report directly to the Director of Sport who is responsible for day-to-day Line Management including annual reviews, training and development and health and safety.

### 4. DUTIES AND RESPONSIBILITIES

*The duties and responsibilities below are illustrative. The position holder will be expected to become involved in a range of work on occasions that may not be shown below:*

The PE & Sport Department at Shrewsbury School deliver a full programme of core Physical Education, Curriculum Games, GCSE & A-Level Physical Education as well as afternoon sports sessions daily. Shrewsbury School has a full boarding ethos and expects its staff to become fully involved in the life and pastoral development of pupils.

The Graduate Sports Coach will be expected:

#### **Within the PE Department**

- To take responsibility for the coaching of a boys or girls squad in each term.
- To assist, where required, with other school squads, including the 1<sup>st</sup> team in their major sport(s).
- To assist with the delivery of an enhanced Sports Science framework (video analysis, strength & conditioning and fitness testing).
- To assist with the teaching of core Physical Education to 3<sup>rd</sup> Form pupils and Curriculum Games.
- To assist with the teaching of academic Physical Education, and in particular with the delivery of the practical elements of both GCSE and A-Level PE. If appropriate, they may be given responsibility for the teaching of a block of lessons in a specialist area.
- To contribute to the Sports Leader programme in consultation with the Director of Sport.
- To become a mentor to a small group of gifted and talented pupils who may or may not be Sports Scholars, involving regular tutorials.
- To assist with the organisation and implementation of the annual Sports Scholarship assessments including fitness testing.
- To visit local Prep Schools, as directed by the Director of Sport, to referee, umpire, coach and assist with liaison.
- To assist with Prep School Taster Days and our Annual Prep School Tournaments (inc. some Sundays).
- To assist with the organisation of sports lectures.
- To assist the Sports Administrator (Director of Sport's secretary) with admin tasks such as collating data or updating the School Sport website.
- To attend the weekly PE Faculty meetings.
- To provide administration support to the PE Faculty as required by the Director of Sport.

## Whole School

- To become a tutor in a boarding house. This will include undertaking one evening duty per week and being on hand to help in the house at other times within reason.
- To tutor a small group of pupils from his / her allocated boarding house.
- To write tutor reports as and when required.
- To carry out any further duties such as occasional supervision in the dining hall and at break time.

## CONTACTS

In all contacts the successful applicant will be required to be a good ambassador for Shrewsbury School as well as maintain constructive relationships.

## 5. TERMS AND CONDITIONS

- ❖ **Salary:** The salary will be £16,500 per annum.
- ❖ **Hours:** This is a full-time, term-time. The successful applicant must show a degree of flexibility as there will be a requirement to work in accordance with business requirements. This will include some evening and weekend working.
- ❖ **Pension:** All support employees will be eligible to join Shrewsbury School's Pension Scheme (employee contributions up to 5%, employer up to 7.5%) subject to auto-enrolment Regulations.
- ❖ **Sickness Leave:** After a qualifying period of six months, you will automatically join the contractual sickness scheme and in the event of sickness, you will receive 6 weeks at full pay and 6 weeks at half pay and thereafter Statutory Sick Pay.
- ❖ **DBS Certificate:** You will be expected to have an up-to-date DBS Certificate and we shall request one upon appointment and every 3 years thereafter.
- ❖ **Other Benefits:**
  - You will be able to enjoy a free school lunch at Kingsland Hall when the kitchen is open.
  - You will be able to use the school sports facilities, when not otherwise in use by pupils.
  - Accommodation may be provided with this role. Further details available at interview stage.