Dear colleague,

Many thanks for your interest in the position of Head of Year working within our exceptional Achievement and Guidance Team at The Grange School. This is no ordinary role and this new position has been created in order to further support our students achieve their very best. Working closely with the Heads of Year and Student Support you will be responsible for guiding and shaping a year group on their journey through the school. You will work collaboratively to help shape the culture of the school focusing on academic achievement and ensuring all of our young people make the most of their opportunities in education and life. The positions of Heads of Year move with their year group as they progress from year 8 to 11. Currently we have Year 7 led by a very experienced colleague who has a sharp focus on the successful induction of students to the school so that they able to make the most of all that education has to offer them. There is no requirement for the successful candidate to be able to teach a specific subject although applications would be particularly welcomed from teachers of English and Science. However, it is more important to us that we appoint an outstanding colleague who will offer excellent pastoral support to our students. I hope that this brief letter will give you a better understanding of our school and the context in which we work and, if you like what you read, we would welcome an application from you.

The Grange School has been through a period of rapid change since the school was sponsored by Twynham School and became part of Twynham Learning in 2015. We are an ambitious school, dedicated to improving the outcomes for our students no matter what their starting points are. You may realise that The Grange School is in an area of relatively high disadvantage where approximately 45% of the students are pupil premium. This makes our mission to provide an outstanding educational experience all the more important for our children and the community.

The Grange School benefits in many ways as part of Twynham Learning Trust, a high-performing and forward-thinking multi-academy committed to sharing approaches to pedagogy and collaborative working. Being part of the Trust enables us to offer opportunities to work alongside colleagues from all phases of education to broaden an understanding of student learning as well as the chance to work in different contexts.

We are an outward facing school and I am very proud that we were recently awarded BTEC School of the Year in recognition of our outstanding results and links with local businesses which include first class companies such as Chewton Glen Hotel, and Cobham PLC, a leading global technology and services innovator.

I would encourage you to explore our website in order to get a better understanding of The Grange School. This is a rare opportunity and the successful candidate will have the chance to work at an incredible school in the heart of one of the most beautiful places in the country. Christchurch nestles between Bournemouth, Hampshire and the New Forest. Miles of sandy beaches are nearby (literally), the New Forest is on our doorstep and all the amenities of Bournemouth are at hand.

With best wishes,



Ms Jane Asplin-Locke

Headteacher