

PERSON SPECIFICATION (All Teaching Staff)

We would like to appoint a person who:

[illegible]

Registered Office: Castle Phoenix Trust, Axholme Road, Wyken, Coventry CV2 5BD | Registered Number 8331385

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Qualities	<ul style="list-style-type: none"> Is flexible, committed and enthusiastic in their approach to the dynamics at the heart of an innovative school environment/culture. Strives constantly to better themselves as a professional 	I, R I, R
Safeguarding	<p>In addition to candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:</p> <ul style="list-style-type: none"> Motivation to work with children and young people; Ability to form and maintain appropriate relationships and personal boundaries with children and young people; Emotional resilience in working with challenging behaviours; and Attitudes to use of authority and maintaining discipline. 	I, R
Special Requirements	<p>Good health and attendance records in line with school's Promoting Health at Work Policy This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 Enhanced Disclosure and Barring Service Check will be required prior to appointment</p>	I, R

References

The interview panel may take the opportunity to follow up any relevant issues arising from references during the interview.

A = Application Form, I = Interviews, R = References.