**Person Specification**

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| **Job title:**  **Teaching Assistant** | **Salary:**  **Grade 2 (From 17,007)** | **Location:**  **Jewellery Quarter Academy** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * GCSE’s in both mathematics and English. Both at least a grade C. * A formal qualification relevant to the position. * Experience working in a similar role to the position. | X | X  X |
| **Experience, Knowledge, Skills and Competencies**   * Experience to demonstrate an enthusiasm for working with and supporting the education of young people. * An ability to understand schemes of work and the assessment of student progress. * Able to demonstrate excellent literacy and numeracy skills. * Knowledge of synthetic phonics. * Able to use a range of common ICT programmes including ‘Word and Excel’. | X  X  X | X  X |
| **Personal Attributes**   * Ability to organise and prioritise effectively. * Ability to demonstrate initiative. * Excellent communication and interpersonal skills with the ability to motivate inspire, and engage. * A team player who is willing to take the lead when required. * Resilience, the ability to work under pressure and be able to meet deadlines. * A sense of fun and humour. * A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme. | X  X  X  X  X  X  X |  |