



**WITHAM**  
A PRIORY ACADEMY

Dear Colleague,

Thank you for expressing an interest in our Academy and the Teacher of Science post.

Science is at the heart of our Academy. It is an integral part of our curriculum offer and is studied by all children throughout Key Stages 3 and 4. Students study Science as part of the Key Stage 5 Federation Sixth Form offer with Science being delivered on the Witham Academy site. Students make strong progress in Science and benefit from a wide range of enrichment opportunities including popular visits at every Key Stage. The department is made up of 6 purpose built and well-resourced Science laboratories, a Science staff work room, 2 outstanding technicians and a purpose built Science Prep room.

This is an important post within our staffing structure and we are keen to create the right impression and attract the right people. We want to make sure that candidates are made to feel welcome even before they make an application and we therefore extend an invitation to any prospective candidate to visit us. Ideally this would be during the school day; but we understand that there are constraints on this, so we are happy to arrange visits after school.

Please contact Sara Newman (Head's PA) if you would like to visit.

### **The Post**

#### **Teacher of Science**

We want to attract a highly motivated member of staff to work in partnership with the Curriculum Leader of Science and wider team. We are looking for a practitioner who is passionate about their subject and will be able to deliver outstanding lessons, model good practice to staff and pupils and support the pupils and Academy in achieving at least good outcomes.

The successful candidate will have:

1. A successful track record as a teacher or trainee
2. A proven history of improving standards and achieving high quality outcomes, attainment and progress, (or the ability to achieve as an NQT)
3. Excellent communication skills
4. Initiative
5. Vision

**Headteacher:** Mr A Madge

**The Priory Witham Academy,** De Wint Avenue, Lincoln, Lincolnshire, LN6 7DT

**Tel:** 01522 882900 **Email:** [generalenquiries@priorywitham.co.uk](mailto:generalenquiries@priorywitham.co.uk) **www.priorywitham.co.uk**

The Priory Witham Academy is part of The Priory Federation of Academies Trust. For further information please contact:

The Priory Federation of Academies Trust, Cross O'Cliff Hill, Lincoln LN5 8PW **Telephone:** 01522 889977

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6. Enormous enthusiasm and capacity for hard work

### **The Priory Witham Academy**

A useful way of finding out about The Witham Academy is to visit the website.

The Witham Academy is an all through Academy meeting the needs of children from the age of 2 through to 18 years with over 1000 children on site. Our provision consists of a Children's Centre, Early Years Foundation Stage and KS1 to KS5. We have 60 children in each Year Group throughout Primary, 90 per Year Group in secondary (4 teaching groups per year group) and over 100 students in the Sixth Form.

We consider ourselves to be an Academy that meets the needs of all children and is continuously working to ensure the provision we offer is of the highest possible standard. We are seeking to employ colleagues who have the vision and determination to make a difference.

### **The Priory Federation of Academies Trust**

The Priory Witham Academy is one of six Secondary academies within the Trust. The other five are:

1. The Priory LSST Academy
2. The Priory Lincoln Academy
3. The Priory Ruskin Academy
4. The Priory Belvoir Academy
5. The Priory Pembroke Academy

Each Academy has its own legal status, organisation structure and character; but the academies work collaboratively to create a genuine community of learning. There are exciting opportunities for staff and students to work together and these are set to increase in the future. In addition to this, specialist Federation teams support the work of staff within each Academy in the following functional areas:

1. Finance
2. Human Resources
3. Communications
4. Facilities Management
5. ICT

### **The Application Form**

Please complete the application form on the website application portal. If you have any difficulties accessing the portal please do not hesitate to contact Miss Sara Newman [snewman@prioryacademies.co.uk](mailto:snewman@prioryacademies.co.uk) who will be happy to assist. The application form asks you to submit a letter of application. You may find the following useful in guiding your letter of application:

- this letter
- job description
- job advert
- website

### **The Interviews**

Shortlisted candidates will be invited for interview. Dates and itinerary will be included in the invitation.

If you have questions about any aspect of this recruitment process, please do not hesitate to contact me at the Academy. I would be delighted to talk through any questions you may have.

Yours sincerely

Andrew Madge  
Headteacher

