

PERSON SPECIFICATION

Graduate PE Instructor

Criteria	Essential	Desirable	How Assessed
Qualifications and Experience	Relevant degree; An awareness of the impact that PE can make to the whole school	PGCE, or experience of elite sports performance Willingness to contribute to, and support school events	Letter, application form and references
Knowledge and Understanding	Knowledge of effective teaching and learning styles and assessment methods.		Interview, letter of application, sample lesson
Teaching and Learning	A passion for your subject. Commitment to raising achievement with a high expectations of all students. Ability to create an effective learning environment for all students. A willingness to learn and to undertake further relevant training	Evidence of successful lesson planning and delivery A commitment to the extra-curricular life of the school Ability to motivate and encourage participation in activities and a willingness to take part in and/or organise trips and visits	Sample lesson. Application Form, interview.
Skills and Attributes	Excellent practitioner Excellent organisational and planning skills Excellent communicator both orally and in writing Ability to establish good working relationships with colleagues and work in a team. Ability to initiate ideas, set own targets and meet own and other people's deadlines.	Evidence of innovative practice Driving license and willingness to drive a minibus First Aid Certificate Good ICT skills and commitment to using technology	Interview References
Personal Qualities	Enthusiastic and committed. A sense of humour.	A commitment to the school's vision and ethos.	Interview and sample lesson



An ambitious school at the heart of the community

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	<p>Open-minded.</p> <p>Able to motivate and inspire students.</p> <p>A forward thinking approach.</p> <p>Approachable and willing to help students</p>		
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May 2018