

Design Technology & Art Technician

Aureus School - Person Specification

Position: Design Technology & Art Technician	Essential	Desirable
Qualifications		
GCSE/ C grade or higher (or equivalent) in Maths and English	Y	
A level (or equivalent) qualifications		Y
Qualifications or evidence of specialism in specific curriculum area		Y
Evidence of continuous professional development	Y	
First Aid Qualification		Y
Professional and Experience		
Experience of working in an educational environment		Y
Experience of working in a school		Y
Experience of working with students of relevant age		Y
Experience of working with students with additional needs		Y
Experience of involvement in enrichment activities		Y
A successful track record of improving outcomes for students		Y
Knowledge and Skills		
ICT skills – Proficient in using IT including Excel, Word, Outlook	Y	
ICT skills – Effective use of ICT to support learning		Y
Knowledge and experience of a range of technical equipment within a Design and Technology field	Y	
An ability to support & lead sessions of practical learning in Art & DT lessons	Y	
Ability to meet Health and Safety requirements and guidelines	Y	
Full working knowledge of relevant policies / codes of practice/ legislation	Y	
Can demonstrate an ability to contribute towards a safe environment	Y	
Ability to relate well to children and adults	Y	
Effective and clear communication skills	Y	
Good administration skills	Y	
Able to work to deadlines, use own initiative and keep line manager appraised	Y	
Ability to work independently, demonstrating initiative	Y	
Receptive to new ideas, approaches and challenges	Y	
Personal Attributes		

Pleasant and welcoming manner	Y	
Excellent interpersonal skills	Y	
Flexibility and adaptability	Y	
Personal integrity and loyalty, remaining confidential at all times	Y	
Ability to work constructively as part of a team, understanding classroom roles and responsibilities and own position with these	Y	
Confident and calm approach	Y	
Excellent interpersonal skills including forming effective professional	Y	
Enthusiasm, drive and a love for the job	Y	
Ability to manage time and workload	Y	
Proactive and forward thinking	Y	
Ability to use initiative	Y	
Safeguarding		
We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure.		
Wellbeing		
We are passionate about creating a culture of wellbeing where all staff and students are valued and supported so that we can all 'grow, learn and flourish'.		
Diversity		
We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.		
Flexibility		
We are open to applications from educators seeking flexible roles including part-time, job share and co-leadership responsibilities.		