St George's Junior School
WEYBRIDGE

General information for applicants for teaching posts at St George's Junior School, Weybridge.



General information

St George's Junior School is an independent Roman Catholic co-educational Day School situated in a 50 acre site on the outskirts of Weybridge, close to the River Thames. The School was originally established in 1950 by a Religious Order of Roman Catholic Priests and Brothers known as "The Congregations of the Josephites" who maintain a very keen interest in the future of the School. Douceur and politesse i.e. gentleness and understanding are the key, keeping alive the beliefs of the Founder of the Josephites, Constant van Crombrugghe. There are currently 641 pupils aged from 3 to 11 years attending the School.

Most pupils transfer at the end of Year 6 to the Senior School which is on a separate 100 acre site some 1½ miles away. Pupils entering the Senior School are expected to be able to meet the academic requirements which will allow them to pass through the Sixth Form and onto universities of their choice.



School life

The Junior School has a genuinely happy atmosphere in which every pupil is respected and treated as an individual. The Headmaster considers the staff, pupils and parents to be constituent parts of an extended family. The School has always placed great emphasis on the importance of maintaining excellent channels of communication between members of staff, parents and pupils.

The School has a selective entry with natural entry points into the Nursery, Reception and Year Three, although pupils will be admitted in other Year Groups as places arise. All pupils have to meet the school's entry criteria. Priority is afforded to siblings and Roman Catholics.

The size of classes (18-20) in the Lower Years, and (20 -22) in the Upper Years ensures that the School is a learning community by creating the correct balance between pupil interaction and pupil-teacher contact. The pupils in the top two years of the School are taught by subject specialists. The School was described in an ISI report (2011) as having pupils whose "personal qualities are excellent and the emphasis on promoting the values of the Josephite tradition results in pupils who are well mannered, polite and welcoming", and was found to be fully compliant in its most recent Inspection in 2017.

Pupils in the Upper Years attend Mass regularly and there are weekly Assemblies for all pupils.



Staff

There are some 80 Academic members of staff at the Junior School supported by a Business team. Antony Hudson has been the Headmaster since 2003 and is supported by a Senior Leadership team consisting of an Academic Deputy Head, Pastoral Deputy Head, Lower Years Deputy Head and the Bursar, whose role encompasses both the Senior and Junior Schools assisted by two Assistant Heads (Staffing and Academic) The School is a member of IAPS and CISC.

The focus of the Senior Leadership Team is very much on addressing strategic issues for the future of the Junior School. Members of the Senior Leadership Team play an active role in the meeting of prospective pupils and their parents, and their assessment.

The Junior School has its own Middle Management Team comprising the Heads of Years, SENCO and Curriculum Leaders. The Middle Management Team is responsible for promoting good communication among the members of teaching staff within the school.

There is a very clear management structure within the School with each member of staff having only one Line Manager.

There are weekly “Soapbox” meetings for all the staff as well as regular whole Staff meetings and departmental meetings. These usually take place on Monday evenings at 4.00 pm.

Staff have opportunities to develop and enhance their skills through regular INSET sessions and through attending external courses.

Mission Statement

Whilst the pursuit of academic achievement is highly valued, the Mission Statement of the School stresses the importance of pupils having high personal self-esteem as well as the priority given to the pupils’ religious, spiritual, social and physical development. The School requires its pupils to have high moral values, especially those enshrined in the School motto “Honesty and Compassion”.





Extra-curricular activities

Extra-curricular enrichment activities are considered to play an important role in the educational development of children. The extensive range of activities include team sports, dance, drama, choirs, music groups, arts and crafts, chess, Mandarin, film making, along with the opportunity for pupils to attend a Homework Club. Staff are expected to support these activities.

Charitable status

St George’s College, Weybridge is a registered charity, number 1017853 and a company limited by guarantee. The aims and objectives of the charity are the Christian education of young people.

