Isca Academy

Teacher of English: Person Specification

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| ESSENTIAL | DESIRABLE | How Assessed |
| **App Form** | **References** | **Interview** |
| Experience * Teaching experience in a state comprehensive school
* Experience in planning and teaching English and French at KS3 and KS4
* Experience of analysing pupil data to inform planning, leading to excellent student progress
 | * Experience of contributing to and delivering strategies to raise achievement across English and MFL, including assessment for learning
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| Qualifications and training* Qualified teacher status
* Educated to degree level

  | * Further qualifications relevant to the role
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| Skills* Highly effective classroom practitioner (teacher)
* A desire to teach English and French in an exciting and engaging manner
* Good planning skills
* Ability to sustain positive relationships with staff, students and parents
* Good ICT skills to support teaching
* Good organisation and time management skills
* Meets all relevant national teaching standards
* Good understanding of the National Curriculum and assessment requirements in English and French at GCSE Level
* The ability to fulfil all spoken aspects of the role with confidence and fluency in English
 |  * A gifted manager of student behaviour and learning
* Able to analyse data effectively to inform planning
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| Qualities* Very good communicator and team player
* Energetic and committed
* Ability to work under pressure
* High level of integrity
* Positive role model
* Able to demonstrate commitment to safe school culture
 | * Keen to develop further through active participation in CPD
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| * Must pass relevant

safeguarding of children checks |  DBS checks and interview |