Isca Academy

Teacher of English: Person Specification

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| ESSENTIAL | DESIRABLE | How Assessed | | |
| **App Form** | **References** | **Interview** |
| Experience   * Teaching experience in a state comprehensive school * Experience in planning and teaching English and French at KS3 and KS4 * Experience of analysing pupil data to inform planning, leading to excellent student progress | * Experience of contributing to and delivering strategies to raise achievement across English and MFL, including assessment for learning |  |  |  |
| Qualifications  and training   * Qualified teacher status * Educated to degree level | * Further qualifications relevant to the role |  |  |  |
| Skills   * Highly effective classroom practitioner (teacher) * A desire to teach English and French in an exciting and engaging manner * Good planning skills * Ability to sustain positive relationships with staff, students and parents * Good ICT skills to support teaching * Good organisation and time management skills * Meets all relevant national teaching standards * Good understanding of the National Curriculum and assessment requirements in English and French at GCSE Level * The ability to fulfil all spoken aspects of the role with confidence and fluency in English | * A gifted manager of student behaviour and learning * Able to analyse data effectively to inform planning |  |  |  |
| Qualities   * Very good communicator and team player * Energetic and committed * Ability to work under pressure * High level of integrity * Positive role model * Able to demonstrate commitment to safe school culture | * Keen to develop further through active participation in CPD |  |  |  |
| * Must pass relevant   safeguarding of children checks | | DBS checks and interview | | |