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## 'Practise to Perfect'

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Kingsmead School is a larger than average secondary school with a wonderfully diverse population. We are habitually in the top 20% for progress nationally at both GCSE and A Level. We do this with an ambitious curriculum that values the Sciences, Humanities and Arts in equal measure. We work very hard, but we also do this with the aim of making sure that what we do as teachers is about the impact of the hours we teach mark and plan, rather than the quantity.

Drama is absolutely fundamental to our curriculum. Our students study it three hours a fortnight in KS3 and have at least two groups a year take their GCSE. We have lessons every week for students who were selected to join the school as a result of their aptitude in Drama or Dance. We also have a Dance class of 12 plus at GCSE every year. All of the team are experienced teachers who have been promoted to leadership within the school. You would be standing in for one of them, but there are three others who would very much like to meet you.

At Kingsmead we have systems that allow teachers to teach. Our students are the sort who hold the door open for you and smile. As a result, teachers here are at various levels of experience. There are lots of colleagues in their twenties with an eye on their career, but others have come here and been very happy to stay for longer than they expected. Some for forty years or more! Others have quite rightly used their learning and impact as a springboard to even greater things. Whatever your ambition or career stage we are determined that you will develop with us.

We have colleagues who live in the streets nearby, some who live in Central London and others who have chosen to travel in from more rural parts. Kingsmead is well connected and works well for everyone.

Every school aims for students to get good grades (and they do), but our stated aim goes beyond that. We aim that every student will be able to access a university course or professional career. By professional career we mean a career that they are professional about, will bring them purpose, and hopefully, financial security.

We also have four school values that we expect one another to display and to try to elicit from children: courage, nurture, collaboration and rigour. If you would like to know some more about what that means in relation to leading the school, please look at our applicant pack.

Myself and my team are aiming for the school to be in the top 10% nationally every year. If you believe it is your responsibility to nurture every student and colleague, I will offer you as much professional development as I can and an environment in which you can readily develop. All I ask in return is that you commit to becoming greatest teacher you can be for our students.

You are, of course, welcome to arrange a time to visit in advance of an application. If you have any questions about the school or department, then please contact <a href="mailto:enquiries@kingsmead.org">enquiries@kingsmead.org</a>

Best,

David Medway Headteacher

















