



## PERSON SPECIFICATION TEMPLATE

<b>JOB TITLE</b>	<b>Nursery Teacher (Maternity Cover)</b>
<b>DEPARTMENT/SECTION</b>	<b>Pre Prep &amp; EYFS</b>

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS:</b>		
Qualified teacher status	*	
<b>EXPERIENCE:</b>		
Recent experience of working effectively with pupils in the Foundation Stage and Early Years (EYFS) setting.	*	
Evidence of continued improvement of teaching and learning through providing a safe, stimulating and nurturing classroom environment that helps pupils to develop as learners.	*	
Have had experience of mentoring staff and identifying areas for professional development		*
<b>KNOWLEDGE &amp; SKILLS:</b>		
The ability to comply with policies and procedures related to child protection and health and safety.	*	
Up to date and current knowledge of the EYFS curriculums.	*	
An understanding of what constitutes as high quality provision for this age group.	*	
An understanding and commitment to equality of opportunity for all pupils.	*	
Effective behaviour management, with clear boundaries, sanctions, praise and reward.	*	
Has an understanding of how the emotional health of a child is important and impacts on learning.	*	
<b>APTITUDES:</b>		
A commitment to safeguarding and welfare of all pupils.	*	
A respect for all pupils' individual differences.	*	



A cheerful, friendly and enthusiastic personality.	*	
A positive outlook.	*	
An effective team member, who can also use initiative and work on their own.	*	
Good communication skills.	*	
A commitment to regular and on-going professional development and training to ensure outstanding practice.	*	
Empathy for children and their families.	*	
Punctuality and commitment to the school.	*	
A commitment to ensuring that all St Aubyn's pupils meet their potential.	*	
The potential to offer or support an after-school activity in an area of interest.	*	

September 2018