



# Sandbach High School & College

## Teacher of PE (suitable for NQTs)

# Applicant Information Pack





# Sandbach High School & College

## Welcome to Sandbach High School

Thank you for considering Sandbach High School for the next stage of your career. We are looking for an excellent PE teacher (Maternity Cover from **September 2018**).

Our school is a happy and exciting place to work and was graded as outstanding by OFSTED in 2008. In November 2017 this was 'maintained' following a Section 8 inspection which described our school as calm, caring and compassionate.

Inspectors commented:

*'Pupils' behaviour around the school is exemplary.'* (Ofsted Nov 2017)

*'At break times, pupils are happy and relaxed.'* (Ofsted Nov 2017)

*'Leaders.... have successfully created and sustained a calm, caring and compassionate atmosphere in which pupils thrive.'* (Ofsted Nov 2017)

*'Pupils listen well when teachers are talking and explaining things.'* (Ofsted Nov 2017)

*'Behaviour systems are strong, proportionate and highly effective.'* (Ofsted Nov 2017)

Visitors to Sandbach High School remark on how calm our school environment is. Staff joining us from elsewhere highlight the positive ethos and the exceptional behaviour of our students. Students take pride in their work and show very high levels of self-motivation. They get on with their work without the need for the teacher to constantly look over their shoulder.

If you are able to visit, you will see a purposeful working environment with exemplary behaviour, engaged students and happy staff. Essentially, we are anything but complacent. We know that there is more to do and having the right people on our team is crucial.

If you find the above exciting – and perhaps a little bit of a challenge – read on to find out what we're looking for and what we can offer you.

John Leigh  
Headteacher



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## What we offer:

- ♦ Fantastic students who are ready to learn and whose behaviour is exemplary
- ♦ Supportive and effective pastoral systems
- ♦ Highly visible and supportive senior leaders
- ♦ A centralised behaviour grade and detention system
- ♦ No graded lesson observations – just ongoing feedback, helping you to be reflective and continuously develop
- ♦ Collaborative planning with centralised, shared units of work and resources
- ♦ CPD starts as soon as you are appointed
- ♦ Excellent ongoing CPD, career development and promotion opportunities
- ♦ A professional progression model from NQT to RQT through to Middle Leadership Development, Lead Teacher, SLE and Senior Leadership
- ♦ Modern teaching rooms in pleasant, well-maintained surroundings
- ♦ A commitment to the wellbeing of all
- ♦ Staff yoga and football and subsidised membership of a newly refurbished high-tech gym on site
- ♦ Staff retail rewards system

We expect a lot from our staff but we take wellbeing for all very seriously. Our ethos, and the practices which underpin it, means that you can teach without having to deal with constantly poor behaviour.

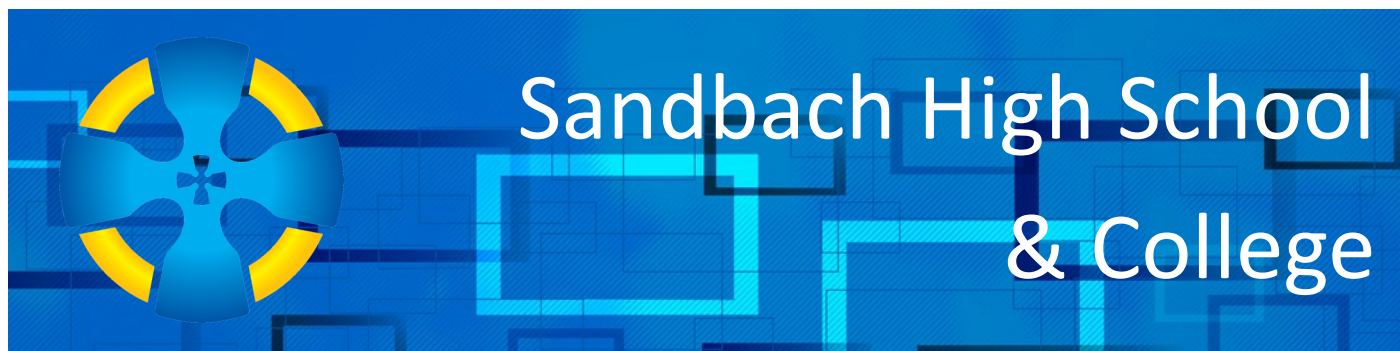
## What we are looking for:

### The successful candidate will be:

- ♦ an excellent teacher of Maths
- ♦ someone who does whatever it takes to ensure the best learning and teaching for all our students
- ♦ A committed team player who is happy to contribute to departmental improvement activities

If you are the type of person who fits with our culture, you will love working here.





## The PE Department

The PE department at Sandbach High School and Sixth Form College strives to promote physical well-being and we believe that young people should develop physical skills and achieve their highest standard in both individual and team activities. We encourage them to enjoy both competitive and recreational sport so that they learn the value of regular physical exercise, healthy living and team membership as part of a preparation for life.

The school has a six badminton court sportshall, three outdoor netball courts, four tennis courts, an astro turf for both hockey and football, a grass football pitch, a grass athletics field and a swimming pool.

Years 7, 8 and 9 have 4 hours of teaching per fortnight, and years 10 and 11 three hours of core PE. GCSE PE groups follow the AQA specification and have 5 hours of teaching a fortnight, normally split in to 3 hours of theory and 2 hours of practical.

The major games are currently football, hockey, netball, volleyball and athletics but we are also very successful in cross country, cricket and rounders. Sandbach High School teams enjoy a fine reputation and teams from all age groups represent the school in inter school fixtures, county, regional and national competitions and have an outstanding record of achievement at these levels. There are also opportunities for gymnastics, trampolining and swimming.

A2 Physical Education is offered in the Sixth Form College following the OCR specification. As well as A2 we offer BTEC Sport Level 3 following the Edexcel specification.

There are six full time staff and the School Games Organiser for the Sandbach School Sports Partnership at Sandbach High School. The person appointed would share in the teaching of gymnastics, netball, hockey, athletics, rounders, volleyball, basketball, football, rugby, cricket, swimming, badminton, and health related fitness.

The successful applicant will have the opportunity to take some responsibility for school teams, especially the netball teams. Applicants with an interest in netball would be ideal but other specialists would be considered.

Most staff at Sandbach High School are form tutors where pastoral work is an important addition to the teaching of an academic subject.

The successful applicant will be expected to assist with the extensive extra-curricular activities within the department and within the school. The expectation is that the post holder will play a full part in the after school and occasional weekend fixtures programme.





## Person Specification

### Job Title: Teacher of Girls' PE

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	DESIRABLE
<b>Experience</b>	<p>Knowledge and understanding of the PE curriculum at KS3 and the new specifications at both GCSE and A level PE</p> <p>Evidence of good/outstanding teaching</p> <p>Able to make good use of ICT as a learning resource</p> <p>Experience of using a range of teaching and learning strategies for whole classes, individuals and groups which stimulate, challenge, engage and motivate students</p> <p>Knowledge of how to give positive and targeted support to students with special educational needs.</p>
<b>Skills and Abilities</b>	<p>An enthusiasm for and love of their subject</p> <p>Ability to establish good and productive working relationships, and work well in a team</p> <p>Determination to encourage the highest quality of learning experience for all students</p> <p>Ability to engage students through dynamic teaching and active learning techniques</p>
<b>Education and Qualifications</b>	QTS status
<b>Training and Professional Development</b>	<p>Knowledge of the changes to the new GCSE and A level specifications</p> <p>Have a proactive and self-reflective approach to Professional Development</p>
<b>Other</b>	<p>Enthusiastic and inspires others</p> <p>Understanding of the vision and values of the school</p> <p>Evidence of ability to work as a member of team</p> <p>Ability to teach across the PE curriculum</p> <p>Ability to operate effectively as a tutor</p>

**You're passionate about PE? You're excited by what can be achieved in a calm, caring and compassionate environment? You want to make a difference in a happy and exciting school? Read on!**

We are looking to appoint an enthusiastic and committed teacher of Girls' PE to work within a highly successful and active department of seven PE teachers. We are looking for a candidate who combines a passion for high quality extra-curricular sport with outstanding provision for academic PE lessons. The successful candidate may have an opportunity to teach the full ability and age range at KS3, KS4, GCSE and A level or BTEC Sport. The school offers an extensive extra-curricular programme which includes girls' winter and summer sports.

The successful applicant will be joining a forward-thinking department which consistently provides a stimulating curriculum that enables all pupils to achieve their full potential. We offer a wealth of career opportunities for more experienced teachers as well as a full support programme for NQTs. This is an exciting opportunity for an excellent teacher who is looking to begin or develop their career in an outstanding school.

We would welcome applications from NQTs and experienced teachers.

For further details, please visit: [www.sandbachhigh.co.uk](http://www.sandbachhigh.co.uk)

**Closing date: Wednesday 18 April 2018 (12 noon)**

**Interviews: Week beginning 23 April 2018**

Sandbach High School & Sixth Form College is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake a DBS check.