

St. Peter's C of E Primary Academy School

Job Description: Senior teacher

Title and Grade of Post

Senior teacher – Permanent
MPS + TLR - depending on experience

Status of Post

This is a senior post which carries with it membership of the Leadership Team. The post holder is accountable to the Headteacher. The Senior teacher will have responsibility for a class. This job description may be amended at any time, following consultation between the Headteacher and post holder, and will be reviewed annually.

Purpose of the Job

To support the Headteacher in the leadership, development and management of teaching and learning. To take a lead role in monitoring and evaluation of standards across the whole school.

General Duties

- Support the Headteacher and Governors in establishing a vision for the future development of the school.
- Play a leading role in school improvement, taking account of agreed school priorities and how these link with national and local initiatives.
- Contribute to the identification of key areas of strengths and weaknesses.
- Share responsibility for the analysis of key school performance data.
- Lead and manage a core subject across the school; resulting in rapid school improvement in teaching, learning and outcomes for pupils.
- Promote the active involvement of pupils in their own learning.
- Promote the use of marking and feedback to ensure accelerated pupil progress.
- Promote the use of challenge and mastery across the curriculum.
- Coach and develop staff to maximise impact on effective teaching and learning.
- Develop and enhance a broad and rich curriculum which meets the needs of all pupils.
- Monitor and evaluate standards of teaching and learning across the school.
- Exemplify and share best practice across the school.
- Lead staff meetings and INSET.
- Lead whole school collective worship.

Developing Self and Managing Others.

- Set high expectations for your own performance and that of others.
- Engage in relevant continued professional development.
- Contribute to the development of collaborative approaches to learning within the school and beyond.
- Monitor the quality of teaching and learning, evaluate and report impact.
- Support the Church school ethos, promoting the school's values and principles.
- Manage the day to day activities of the delegate areas of responsibility to ensure the school operates in a highly effective and efficient manner.
- Support staff in understanding their own accountability and develop approaches to review and evaluation.

- Contribute to the reporting of the performance of the school to parents, carers, governors and other key partners as necessary.
- Support the Governing Body in meeting its responsibility to account for the performance of the school.

This job description is not a comprehensive definition of the post. Discussions will take place on a regular basis to clarify individual responsibilities within the general framework and character of the post as identified below. The conditions of employment of teachers in the School Teachers' Pay and Conditions of Service Document apply to this post, whose holder is expected to carry out the professional duties of a teacher as circumstances may require, under the reasonable direction of the Headteacher.