

Person Specification

Job Title: Mainscale Teacher of Religious Education	Salary: Main scale	Location: City Academy Birmingham, B15 2EF
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The Personnel Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

	Essential	Desirable
Education, Training and Qualifications <ul style="list-style-type: none"> • Qualified teacher (PGCE) • Degree in Religious Education or relevant equivalent • Relevant additional higher level qualifications 	x x	x
Experience, Knowledge, Skills & Competencies <ul style="list-style-type: none"> • Teaching experience (can include placements if an NQT) • An understanding of the key stage 3 and 4 Religious Education curriculum • A knowledge of the requirements for success at GCSE or similar level 2 qualifications. • A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection 	X X X X	X
Personal Attributes <ul style="list-style-type: none"> • Ability to organise and prioritise effectively • Ability to demonstrate initiative • Excellent communication and interpersonal skills with the ability to motivate inspire, and engage • A team player who is willing to take the lead when required • Resilience, the ability to work under pressure and be able to meet deadlines • A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme 	X X X X X X X	