ASSISTANT SUBJECT LEADER OF GEOGRAPHY DEPARTMENT: Person Specification

Criteria	Essential	Desirable	Evidence source
Qualified Teacher Status	✓		Application
Recent experience in an 11-18 or 11-16 school	✓		Application
A good first degree in Geography – a 2:1 or a 1st class honours preferably	✓		Application
Evidence of continuous professional development of skills, knowledge and capabilities relating to the teaching of Geography to Advanced level	✓		Application
Experience of teaching in more than one school		✓	Application
Proven ability to innovate, take risks, initiate change and sustain development	✓		Application Interview
Clarity of purpose and a student-centred vision	✓		Application Reference Interview
Good personal and interpersonal skills, and a team-builder	✓		Reference Interview
Good oral and written communication	✓		Application Interview
Good time-management and personal organisation	✓		Reference
Must support the school's aims and values, setting a good example of attendance, punctuality and appearance	✓		Reference
Must have a flexible, supportive and approachable manner providing an emotionally intelligent role model for colleagues	✓		Reference Interview
An effective teacher who has a good rapport with students of all abilities	✓		Reference Teaching task
Passionate about the learning and achievement of every student	✓		Interview
Experience of middle leadership and management		✓	Application
Experience of liaising with outside agencies		✓	Application Reference
Experience of chairing meetings and public communication		✓	Application Interview task
Experience of managing a budget		✓	Application Reference
Demonstrate a Growth Mindset attitude towards life and show great resilience	✓		Reference Interview task
Must have a great work ethic and enjoy working hard	✓		Reference Interview task
Confident about using data systematically and, when appropriate, confidentially	✓		Application Reference Interview task
Good personal word-processing and other ICT skills		✓	Application Reference