



Have faith...believe you can!

# Head of Business Studies

(Salary Negotiable)



St John the Baptist School is seeking to appoint a Head of Business Studies to lead our well established and high performing department.

The successful candidate will have a genuine passion for the subject and for teaching children; the ability to inspire staff and students; the desire to go the extra mile to help our students achieve their full potential; and clear leadership potential.

This is an excellent opportunity for an outstanding practitioner who is looking to take on their first leadership role or for a current Head of Business Studies looking to work in a supportive environment that will provide them with significant professional development opportunities.

Business Studies is a very popular subject at both GCSE, A Level and BTEC and the department holds a strong reputation in the school.

Last year in the GCSE examinations 95% achieved A\*-C grades, at A Level 96% gained A\*-C grades and BTEC 100% D\*-D.

If you would like to come in and meet the team and discuss this opportunity further please contact:

James Granville Hamshar  
Head of School  
01483 729343 ext. 114  
[j.granville-hamshar@sjb.surrey.sch.uk](mailto:j.granville-hamshar@sjb.surrey.sch.uk)

## Method of Appointment:

Closing Date: Friday 13 October 2017 (12.00pm)

Shortlisting: Friday 13 October 2017

Interviews: Week commencing 16 October 2017

Method of Application: Application form including statement of application  
(please download from the SJB website [www.sjb.surrey.sch.uk](http://www.sjb.surrey.sch.uk))

Please submit your completed application form to [jobs@sjb.surrey.sch.uk](mailto:jobs@sjb.surrey.sch.uk)





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# A few thoughts about SJB...



Thank you for your interest in the position of Head of Business Studies. I hope you find all the enclosed information useful when applying for this role. I thought it would be useful if I gave you a personal perspective of our school, including a few comments from a current member of staff about what life is like at SJB. Hopefully this will help you decide whether or not SJB is a place where you would be happy and flourish, and where you could do an outstanding job for our children.

SJB is part of the Xavier Catholic Education Trust. We are a group of ten schools in the Diocese of Arundel and Brighton who have just come together to work collaboratively for the benefit of all the children we serve.

The aim of the Trust is to provide the children in our care with the best possible education within a caring and supportive Catholic ethos.

SJB is located just outside the town centre and a 15 minute walk from the train station (22 minutes from London Waterloo on the train). The original school, built in the late 60's (but don't worry, the first thing visitors comment on is how vibrant the learning environment is), has changed significantly in recent years as we expand and improve our facilities. Our new Sports Hall & Gym and expansion of the Sixth Form Centre has been completed. These are the first phases of three of building works, with Humanities due to be extended and improved by the end of this year. The current development means we will be expanding our numbers and as of 2019 we will be taking an additional 60 students in Year 7 and every year thereafter until 2023 by which time we expect our total be close to 1700 students.

We are very fortunate to work with such a brilliant group of students. If you come to visit us, you will see that they are happy, hardworking (on the whole!) and very positive about our school. Achievement is at the forefront of everything we do at SJB and it would be fair to say it is "cool" to achieve. Our large, vibrant, and predominantly young staff are enthusiastic and passionate about ensuring our students get the very best deal. A new member of staff recently commented *"Working at SJB means that you are surrounded by like-minded colleagues: people who want the best for their students and are prepared to go the extra mile to get it. This means that the standards are really high but I've found that invigorating rather than daunting; with so many great teachers in the school, I am constantly hearing new ideas and techniques to develop my own practice. That's not to say that it's all work and no play though, there's a strong focus on the importance of work/life balance and the school is aware that tired teachers don't deliver engaging lessons. The staff room is a chatty and welcoming place to be and most people feel quite at home from day one!"*

At our last OFSTED inspection (June 2014) we were judged to be outstanding in every category. As you can imagine we are very proud of achieving this result and it is especially pleasing for the students and staffs hard work to be externally recognised in this way. Please do not think we know all the answers, we don't. Our mission is to be the best school in England and we will continually look for ways to improve. This starts by employing the very best teachers and we are hoping this is where you can help.





We are a fully comprehensive school and we are therefore proud of our exam results. Full details are on our website but I will give you a few 'highlights'. In last year's GCSE results 95% of our students gained five or more A\*-C/4+ grades including English and Maths. A-Level pass rate was 100% with 75% gaining A\*–B.

We are very committed to improving the whole school system. In recent years we have become a Teaching School, Maths Hub and SCITT (we are currently the largest SCITT provider in the country). This means we are able to offer our staff new opportunities in: training future teachers; developing Maths teaching across all phases and supporting local primary and secondary schools. We currently have a number of staff that work, in a variety of capacities, in other schools.

We were very proud to have been one of the few schools to be awarded the World Class Schools Quality Mark. This is our most recent award, others include the Millenium Trophy which was awarded by the LEA to the best school in Surrey, Charter Mark, Partnerships with Parents Award, Leading Edge Status, International Schools Status.

Technology at St John the Baptist School is a major part of teaching, learning and school/teacher administration. We have developed a strong 'can do' approach to supporting staff which encourages everyone to embrace the possibilities that technology has to offer within the school for teaching, learning or administration. Every child has their own iPad which they use to support their learning. We have developed a number of 'in-house' apps for both staff and students.

Working in a Catholic school is unique. The Christian ethos is at the core of everyday life at SJB and is one of our greatest strengths. Visitors frequently comment on the care, compassion and real sense of community that permeates everything that we do. We appoint members of staff, who whatever their beliefs, support the ethos of our school and will always put our children first.

Expectations are incredibly high here at SJB. We expect the very best from and for our students and we expect the same of ourselves as staff. All the Support Staff at SJB are highly valued and contribute in various ways to the overall success of our students. If you feel you would like to know more about this opportunity to join the SJB community you would be welcome to visit and look round the school. Please contact the Head of Learning Support, Miss Hughes [a.hughes@sjb.surrey.sch.uk](mailto:a.hughes@sjb.surrey.sch.uk) to make an appointment.

In conclusion, we believe this a truly fantastic place to work, but don't take my word for it, come and see for yourself; every day is open day so I look forward to meeting you soon!

James Granville Hamshar  
Head of School

Additional information can be found on our school website [www.sjb.surrey.sch.uk](http://www.sjb.surrey.sch.uk)

