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**JOB DESCRIPTION**

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| **Role** | Teacher |
| **Pay scale** | MPS/UPS  |
| **Weekly hours** | Full time |

**Role summary**

Under the direction of the Head of Department, develop and deliver the national curriculum in the subject area. To shape the vision for the department and to promote a love of the subject across the school. To be accountable for quality student learning and the expected standards of student attainment and achievement with the department through a systematic focus on high quality and innovative teaching.

**Key Responsibilities:**

1. Teaching and learning
2. Personal development
3. General

**Duties**

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| **Key accountabilities** | **Key tasks** |
| Teaching and learning | * Fulfil the professional responsibilities of teacher standards
* Work within the boundaries of school policy, including appropriate consideration of school budget and resources
* Contribute to the design and delivery of departmental and whole school development plans
* Responsible for the learning and achievement of all students in allocated classes, ensuring an inclusive and differentiated approach
* Responsible and accountable for achieving at least good outcomes for all students
* Create and maintain a vibrant and positive learning environment where students can thrive
* Responsible for continually driving standards to ensure that all students have the opportunity to maximise their potential
* Adhere to deadlines for all assessment, reporting and other aspects of school life as agreed or directed
* Set an excellent example to students of good behaviour, professionalism and respect
* Consistently uphold the school’s behaviour policy
* Build and maintain positive working relationships with stakeholders, including colleagues, students and parents, ensuring that communication is timely and accurate and in line with the school’s ethos
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| Personal development | * Develop self and others through the participation in the school’s continual professional development programme
* Continual development of teaching skills, seeking and / or embracing new and creative techniques and technologies
* Contribute to the school’s extra-curricular and / or transition programmes
* Develop leadership skills through the occasional supervision of classroom support colleagues
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| General  | * Undertake the role of Form Tutor and fully participate in the work of the Year Team
* Always uphold the school’s PRIDE agenda
* Adhere to strict standards of confidentiality
* Ensure compliance with data protection, equal opportunities, health and safety and safeguarding regulations, policies and guidance
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This job description is not necessarily a comprehensive definition of the post and may be subject to modification or amendment at any time after consultation with the post holder. Additional duties may be requested from time to time which are commensurate with the post.

We are committed to safeguarding and promoting the welfare of children and young people and all post-holders are expected to share this commitment.

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| Reports to: | Head of Department |
| Responsible for: | - |