**Teacher: Role Description**

Salary in range: MPS/UPS

**Teaching and learning**

* Deliver outstanding learning experiences which engage and excite our students.
* Plan and teach well-structured lessons which engage students to learn for themselves.
* Bring the curriculum to life through practical application relevant to the world of work.
* Adapt teaching to meet the needs of groups and individual students.
* Have clear and high expectations of student attitudes; use the Workplace Skills to

ensure that students are clear about how they should behave.

* Give students regular feedback and clear targets in order to help them improve.
* Encourage them to reflect on their progress and support them to become successful

independent learners.

* Reflect on student learning and own teaching practice to improve future effectiveness.
* Work with colleagues to evaluate teaching, giving and receiving feedback to help

improvement.

* Gather feedback from students and respond positively to suggestions for improvement.
* Develop an inclusive and supportive approach so that all young people feel welcome and supported in their learning.
* Set work for classes for planned absence and, where possible, for unplanned absence.

**Raising aspiration, achievement and attainment**

* Be accountable for students’ progress and attainment in all classes taught.
* Have high expectations of students in achieving their academic targets, irrespective of background.
* Work with the Faculty Director to use assessment data to set challenging targets for

students and to accurately track their progress, with a focus on groups and gaps.

* Use accurate assessment methods to understand and track the progress of every

student and design appropriate strategies to support their learning.

* Address the needs and aspirations of each student through personalised learning.

**Curriculum expertise**

* Maintain subject expertise across relevant Key Stages and qualifications.
* Develop subject expertise, especially in areas with lack of experience or with new

qualifications.

* Design and implement a curriculum in specified subject areas which meets the needs of all students, is consistent with the UTC’s Vision and Values and fulfils statutory

requirements.

* Ensure that opportunities are taken to develop the curriculum to reflect the specialist

ethos of the UTC and which prepares young people for their range of future possibilities.

* Ensure that students understand how the curriculum is relevant to the world of work and develops their Workplace Skills.
* Support student development of literacy and numeracy skills throughout their experience.
* Have an attitude of flexibility to teach other subjects with appropriate support and CPD.
* Contribute to a flourishing enrichment programme which provides a broad and

stimulating experience for all students.

**Developing the organisation**

* Promote the UTC’s values across staff and students and with business partners.
* Contribute significantly to student recruitment, through attending events in the UTC and elsewhere and promoting the UTC.
* Treat students as young adults, show them respect and earn theirs.
* Promote the Workplace Skills through discussion with students and by demonstrating

them in professional approach.

* Work with the leadership team to critically evaluate the UTC’s performance and influence change.
* Contribute to the CPD of other staff using own expertise and seek opportunities to

develop personal knowledge and skills.

* Be efficient with resources and mindful of waste to ensure value for money.
* Ensure effective use of all technological and pedagogical resources.
* Work in partnership with parents/carers ensuring that they have full information about the progress of their children and contribute to their learning.

**Additional duties**

* Act with integrity and ensure a high standard of care and safeguarding for all our

students.

* Comply with health and safety rules and legislation, ensuring the safety of students and staff at all times.
* Provide a highly visible presence to students and colleagues through the day.
* Attend open evenings, parental events, progress review meetings and other dedicated activities, as required.
* Act in compliance with data protection legislation in respecting the privacy of personal information.
* Comply with the principles of the Freedom of Information Act 2000 in relation to the

management of UTC records and information.

* Undertake additional duties as may be reasonably directed by the Principal or linemanager where they meet the priorities of the UTC