

THE HUMANITIES FACULTY

The Humanities Faculty comprises a talented, hard-working and highly motivated team, dedicated to the academic achievement and personal development of all students at St Martin's. Among the 19 well-qualified and energetic teachers in the Faculty there is a good balance of experienced and newly qualified staff. The Faculty is committed to retaining a strong discreteness of subject whilst at the same time working together with the common purpose of providing the highest quality of teaching and learning so that all students make progress.

The Humanities Faculty consists of the following main subject areas: History, Geography, Philosophy Religion and Ethics, Sociology, Government and Politics and Psychology. The Faculty is located in several areas within close proximity of each other.

The Faculty is fully committed to the professional development of individuals within the team and opportunities are provided to ensure this takes place. These include one-to-one mentoring, in-faculty and whole school training, an acclaimed induction programme, and external training and networking opportunities. The Faculty meets regularly on a formal basis to share good practice, formulate and review policy and discuss a range of issues. On a day to day basis the Faculty Team Room is the hub of professional interaction where advice can be sought, resources developed and teaching strategies shared.

The Faculty is forward thinking and innovative in its vision, delivering varied and dynamic lessons and being prepared to experiment in order to achieve higher levels of student learning. Whilst formal teaching is still used, there is increasing emphasis on students taking more responsibility for their own learning; planning lessons to reflect students' personal learning styles, using interactive whiteboards, ICT software, video camera, and 'Learning to Learn' strategies are examples of recent innovations. To support the vision, the Faculty has a range of well-equipped specialist rooms, all with computer projectors and access to audio-visual equipment; three classrooms have SMART board technology and integrated VCR equipment. There is a large well-maintained stock of relevant texts and other printed resources in each department.

The Geography department offer the new AQA Syllabus (8035) at GCSE and the new Edexcel Geography (9GEO) syllabus at A Level. In 2016 the Geography department achieved 83% A*-C at GCSE and 30% A*-B, 100% A-E student achievement at A Level. Field work forms an essential part of all courses with trips to Lille, Walton-On-The-Naze and Somerset offered throughout the key stages.

Suitable candidates are therefore offered an exciting opportunity to join a thriving and highly successful Humanities Faculty.

The Governing Body will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.