



Creating Tomorrow Multi Academy Trust

•Respect

•Inclusion

•Achievement

Headteacher/Interim CEO Kevin Latham

Headteacher Simon Bishop

Chief Finance Officer Anthea Murphy

Chief Operations Officer (including business change)

Salary: £69,330 – £76,466

We are seeking to recruit a Chief Operations Officer to join our newly formed Multi Academy Trust. You will provide strategic and operational leadership for all business and financial matters of the trust to realise the potential of our MAT to bring about improvement for its schools through structural and organisational collaboration.

The trustees wish to appoint to a suitably experienced and talented individual who can steer the MAT through it is infancy with a focus on supporting our schools to ensure everything we do promotes outstanding outcomes for our students.

Creating Tomorrow MAT is a newly formed group, consisting at present of two special schools:

- Wren Spinney Special School – school for students (aged 11-18) with profound, severe and complex learning difficulties
- Isebrook SEN College – school for students (aged 11-18) with severe, moderate and complex learning difficulties

The trustees are clear in their wish to grow the trust, to include not only special but mainstream schools, to work as part of our local community to bring about positive outcomes for all children and young people and so preparing them for adulthood.

The trustees are seeking an inspirational individual to:

- Provide strategic leadership of the business of the company; Finance, Compliance, IT, Health and Safety, Administration and Procurement across the trust.
- Provide assurance to the Chief Executive and Board over all financial matters, including financial strategy and risk, systems of internal financial control, financial standing and sustainability of the trust's financial position.
- Deputise for the Chief Executive as required.

Are you:

Positive and passionate about working with students, especially those with learning disabilities

An outstanding leader with experience change management

A reflective practitioner

A team player who can work as part of a multi-disciplinary team

Able to motivate and lead by example

Resilient and able to thrive in a high profile leadership role

If you are, then we can offer:

A nurturing group of staff, who are committed to achieving high standards for our pupils and students

A strong ethos and collaborative working

Ambitious staff and trustees who are highly motivated

Opportunities for quality professional development

Well-being package including advice, support and guidance.

In addition to the application form, candidates are asked to complete a letter of application of no more than 2 sides of A4 Outlining your motivation for the role as Chief Operating Officer and how your experience and achievements match the requirements of this position

Visits to both schools are warmly welcomed. Please contact Ellie Edwards on 01536 500030, or ellie.edwards@isebrook.co.uk to make the arrangements

Closing date: 19th January 2018, interviews to be held 31st January and 1st February 2018

Creating Tomorrow MAT is committed to safeguarding children, promoting the welfare of all pupils, and expects all staff and volunteers to share this commitment. Enhanced clearance from the Disclosure and Barring Service will be undertaken for the successful candidates.