



Job Specification

Llandovery College Teacher

Llandovery College seeks to provide a truly transforming experience in which intellectual, artistic, sporting, spiritual and social development is at the heart. Llandoveryans and their parents join a caring community that recognises and nurtures the innate ability in every individual. The College aims to produce grounded young men and women capable of tackling life's challenges with confidence, determination and cheerfulness

Outstanding teaching and learning lies at the heart of achieving our mission. In accordance with the College Quality Assurance Agreement all teachers at the College are expected to:

- prepare and deliver lessons to a range of classes that facilitate outstanding learning
- mark work, give appropriate feedback and maintain records of pupils' development
- select and use a range of different learning resources to meet pupils' varying needs
- take responsibility for pupil attainment, progress and agreed outcomes
- research new topic areas and maintain up-to-date subject knowledge
- contribute to curriculum development
- prepare pupils for qualifications and external examinations
- maintain interesting and stimulating classroom space
- manage pupil behaviour in the classroom and on the College campus
- support the work of teaching assistants, trainee teachers and newly qualified teachers
- participate in departmental outings, meetings, parents' evenings and training events
- undergo observation and participate in regular in-service training (INSET)
- contribute to the synergy between Prep and senior schools
- participate enthusiastically in and further develop a flourishing co-curricula programme
- undertake pastoral duties and Tutor responsibilities
- support and encourage pupils on a group or individual basis as necessary

Wider Expectations

All Llandovery College staff are expected to:

- actively support the mission statement
- maintain high professional standards at all times
- never demean or discriminate against pupils, parents or colleagues

- observe confidentiality as consistent with legal requirements
- maintain high standards of honesty and integrity
- never bring the College or their profession into disrepute
- always take reasonable care of pupils and the campus
- engage with efforts to improve the College's sustainability
- dress appropriately to their profession and the nature of the College
- cooperate and collaborate with colleagues, pupils and parents in a courteous and constructive manner
- never deliberately undermine the authority of the Warden and colleagues
- support the College's Mission and comply with policies and procedures and relevant children's acts

Updated
August 2016
GTA