



nurture – inspire – excel

Secondary Teacher Person Specification

The short-listing and interview process is based on these criteria. The method of assessment is as listed below.

Category	Criteria	Evidence
Qualifications	<ul style="list-style-type: none"> Degree Teaching qualification 	<ul style="list-style-type: none"> Application form Certificates
Experience	<ul style="list-style-type: none"> Track record of raising educational standards (if not an NQT) Participation in school events Inspire, demonstrate and support the highest of expectations for all A classroom practitioner who can recognise and promote high quality teaching to meet the needs of all pupils 	<ul style="list-style-type: none"> Application form Letter of application Selection process References
Teamwork	<ul style="list-style-type: none"> Liaison with a team and senior leadership Effective partnership working with additional adults in the classroom and external agencies Contribute to enrichment activities in their own and other curriculum areas 	<ul style="list-style-type: none"> Letter of application Selection process References
Ethos and community	<ul style="list-style-type: none"> Identification with the school's distinctive Christian character and Church of England ethos Commitment to the benefits of collaborative working within a through school Commitment to develop the school's response to its changing community Commitment to promoting community links and cohesion 	<ul style="list-style-type: none"> Letter of application Selection process References
Desirable personal qualities & attributes	<ul style="list-style-type: none"> Enjoys the humour and diversity of children An effective communicator Resilient, energetic and enthusiastic Leads by example with high professional standards Potential to develop into a leader on a fast track programme 	<ul style="list-style-type: none"> Letter of application Selection process References
Safeguarding children	<ul style="list-style-type: none"> Commitment to safeguarding and promoting the welfare of children and young people 	<ul style="list-style-type: none"> Letter of application Selection process References