



LANGLEY SCHOOL

A SPECIALIST COLLEGE FOR THE PERFORMING ARTS,
LANGUAGES AND TRAINING

Kineton Green Road, Solihull, West Midlands B92 7ER. TEL: 0121 706 9771 FAX: 0121 706 8715
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Dear Applicant

Thank you very much for showing an interest in joining Langley School. Langley is a great place to work – but I would say that, I guess! It is great because we have very fine students who are polite, happy, conscientious, confident and passionate about their learning. They are supported, challenged and inspired by first-class staff who will always go the extra mile to bring out the very best in all of our young people, regardless of their ability. Add to these a very supportive parent/ carer body as well as highly committed Governors and you have quite an effective mix!

Langley has the most truly comprehensive intake of any school I know. The socio-economic background of our students covers the entire spectrum, as does their ability range – it is these factors, perhaps most of all, which makes Langley such a rich, vibrant community to live and work in for both students and staff. All are highly respected and valued for their unique contributions to the 'Langley family'. This exciting environment inspires and engages our staff and very few choose to leave.

Our school is very popular and always over-subscribed – for example, 826 families have requested one of our 195 Year 7 places for their child in September 2017. Five local Headteachers send their own children to us and it is also interesting to note how many of our staff have sent and continue to send their children here.

We are not an examinations factory, although we realise, of course, the great importance of examination success and our students achieve very well indeed. However, our greater intention is to develop good, rounded people, prepared for the tests of a lifetime, rather than a lifetime of tests. Young people who are ready, willing and able to:

- take on and lead in the uncertain world they will be inhabiting to make it a better place;
- challenge 'what is' with 'what will be' or even 'what *might* be';
- work independently or interdependently;
- put back something into the community that has served them;
- support those less fortunate than themselves;
- keep going when the going gets tough;
- fly, but understand where the landing strips are too!

I believe our school motto, "***To be the best that we can be***", sums up what we are about.



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Back to examinations; our 2016 examination results were very pleasing with:

- 66% gaining A*-Cs in English and Maths;
- 64% gaining 5 or more A*-Cs including English and Maths;
- 36.4% achieving the academically more demanding English Baccalaureate standard – significantly above the national average;
- 22.2% of all grades awarded were at A* or A;
- A positive Progress8 figure.

These statistics and others place us above the national average in most measures, as confirmed by the Department for Education. When Ofsted came in May 2013, we were pleased but not surprised when they described our students' behaviour as 'outstanding'. I always say that our young people are our best advertisement and I am always amazed by their commitment to, and love for their school – it really is my great privilege and pleasure to work here.

Additionally, we are known for our high quality staff development programme for teachers at every stage of their career. The range of lunch-time and after-school activities here for students, provided by our dedicated staff, is immense.

Words on paper can only say so much. I would strongly recommend that you come to visit us and experience for yourself 'the Langley way', as it is often described. I can assure you of a warm welcome and honest answers to your questions. If Langley is not for you, then thank you for taking a look at us and I wish you well.

I know just how much time, energy and effort goes into making any application for a new post and I can promise you that we will read yours very thoroughly.

Yours sincerely

Phil Talbot
Headteacher