

PERSON SPECIFICATION

POSITION	KS1 Phase Leader with Core Subject
SCHOOL	Tufnell Park Primary School
RESPONSIBLE TO	Headteacher
GRADE	Main Pay Range to Upper Pay Range and Teaching and Learning Responsibility Point 2b. Leadership team

Qualifications and Experience:	
E1: Qualified teacher status and evidence of continued professional development since qualification	Essential
E2: Record of excellent classroom practice in a UK school	Essential
E3: Experience of teaching in at least one inner city/multicultural school	Desirable
E4: Three years teaching experience	Desirable
Skills, Knowledge and Abilities:	
E5: Excellent understanding of the different ways children learn and implications for effective teaching to meet the needs of all	Essential
E6: Good understanding of how new technologies can enhance teaching and learning	Essential
E7: Knowledge and understanding of children's acquisition of key skills	Essential
E8: Able to lead and support staff in their professional development	Essential
E9: Experience of positive impact on the educational progress of children beyond those directly assigned.	Essential
E10: Experience of mentoring and/or coaching other staff	Desirable
E11: Excellent communication skills and organisational ability	Essential
E12: Commitment to equality of opportunity and the ability to ensure that every child's identity is respected, maintained and enhanced and to challenge stereotypes with sensitivity	Essential
E13: Respect the views of children, parents and carers and a commitment to the involvement of these groups in the learning process.	Essential
E14: Commitment to the protection and safeguarding of children and young people.	Essential