

FREDERICK BREMER SCHOOL

PERSON SPECIFICATION & ASSESSMENT TEACHING ASSISTANT – SUPPORT FOR PUPILS WITH ASC

JOB REQUIREMENTS	Essential	Desirable	Method of Assessment I/T/A*
Qualifications			
Minimum Grade C at GCSE in Maths and English (or equivalent level 2 qualification)	✓		A
Relevant qualifications or experience with pupils with ASC	✓		A
Relevant continued professional development	✓		A
Experience			
Relevant experience in a school in a similar position or a desire to develop a career in education	✓		A/I
Experience delivering one to work or group work with pupils with ASC needs	✓		A/I
Skills, Knowledge and Understanding			
Ability to use ICT effectively	✓		A/I/T
Specialist skills in curriculum or learning areas	✓		A/I
Working knowledge of relevant policies/codes of practice and awareness of relevant legislation		✓	A/I
Working knowledge and experience of implementing National Curriculum and other relevant learning programmes/strategies		✓	A/I
Understanding of principles of child development and learning processes	✓		A/I
Ability to improve own practice and knowledge through self-evaluation	✓		A/I/T
Understanding of inclusion and equal opportunities and how these relate to opportunities for stakeholders	✓		A/I
Personal Qualities			
Ability to relate well to children and adults	✓		A/I/T
Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	✓		A/I
Ability to reflect on practice	✓		A/I
Resilience	✓		A/I
Flexibility to respond to the varying demands of the school day and the pupils' needs	✓		A/I
Other Requirements			
A commitment to on-going personal development and willingness to undertake appropriate training	✓		A/I
Appointment to the post is subject to a satisfactory enhanced CRB check	✓		A
This post is exempt from section 4(2) of the Rehabilitation of Offenders Act, 1974, as the duties give you access to persons who are under the age of 18. Applicants are not entitled to withhold information about convictions, which would be regarded as spent for other purposes.	✓		A

*I - Interview T – Test/Presentation A - Application Form