

## **Person Specification Religious Studies Teacher**

The short-listing and interview process is based on these criteria. The method of assessment is as listed below.

<b>Category</b>	<b>Criteria</b>	<b>Evidence</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Degree</li><li>• Teaching qualification</li></ul>	<ul style="list-style-type: none"><li>• Application form</li><li>• Certificates</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Track record of raising educational standards (if not an NQT)</li><li>• Participation in school events</li><li>• Inspire, demonstrate and support the highest of expectations for all</li><li>• A classroom practitioner who can recognise and promote high quality teaching to meet the needs of all pupils</li></ul>	<ul style="list-style-type: none"><li>• Application form</li><li>• Letter of application</li><li>• Selection process</li><li>• References</li></ul>
<b>Teamwork</b>	<ul style="list-style-type: none"><li>• Liaison with a team and senior leadership</li><li>• Effective partnership working with additional adults in the classroom and external agencies</li><li>• Contribute to enrichment activities in their own and other curriculum areas</li></ul>	<ul style="list-style-type: none"><li>• Letter of application</li><li>• Selection process</li><li>• References</li></ul>
<b>Ethos and community</b>	<ul style="list-style-type: none"><li>• Identification with the school's distinctive Christian character and Church of England ethos</li><li>• Commitment to the benefits of collaborative working within a through school</li><li>• Commitment to develop the school's response to its changing community</li><li>• Commitment to promoting community links and cohesion</li></ul>	<ul style="list-style-type: none"><li>• Letter of application</li><li>• Selection process</li><li>• References</li></ul>
<b>Desirable personal qualities &amp; attributes</b>	<ul style="list-style-type: none"><li>• Enjoys the humour and diversity of children</li><li>• An effective communicator</li><li>• Resilient, energetic and enthusiastic</li><li>• Leads by example with high professional standards</li><li>• Potential to develop into a leader on a fast track programme</li></ul>	<ul style="list-style-type: none"><li>• Letter of application</li><li>• Selection process</li><li>• References</li></ul>
<b>Safeguarding children</b>	<ul style="list-style-type: none"><li>• Commitment to safeguarding and promoting the welfare of children and young people</li></ul>	<ul style="list-style-type: none"><li>• Letter of application</li><li>• Selection process</li><li>• References</li></ul>