PERSON SPECIFICATION FOR THE POST OF CLASSROOM TEACHER

Necessary Qualifications
- Qualified teacher status
- Catholic Teachers’ Certificate (desirable)

Other Education & Training
- Teaching experience in either Key Stage 1 or Key Stage 2 age range, teaching more than one age-range.
- Commitment to professional development.

Professional Attributes:
The successful candidate will have acquired good understanding of and competence in:
- Assessing and planning for pupils’ learning styles to create highly effective learners.
- A good range of teaching strategies, matching these to pupils’ differing needs.
- Effective management of the learning environment and ethos.
- Highly professional standards in relationships with pupils, parents, and with all staff, and in personal presentation.

Curriculum Expertise:
The successful candidate will possess good understanding of:
- The requirements of good education for Early Years, KS1 & KS2
- The curriculum 4 – 11 so that phase-specific work is developed in the context of the whole school continuum.
- Effective planning for learning – long, medium and short term.
- Pupil target-setting and monitoring
- The nature and scope of equal opportunities
- ICT and its applications in the classroom.

Management Skills:
The successful candidate will be able to demonstrate that s/he has highly effective:
- Classroom management skills
- Pupil management skills
- Time management skills
- People management skills
- Monitoring and evaluation skills

Personal & Leadership Skills:
The successful candidate will be able to demonstrate that s/he can:
- Communicate well
- Appreciate and implement the school’s Vision and Mission statement
- Enjoy working as part of a team
- Create good partnership with parents
- Maintain an overview and be objective
- Remain equable and retain a sense of humour