



Pirton Hill Primary School

PERSON SPECIFICATION

This acts as selection criteria and gives an outline of the types of person and the characteristics required to do the job.

Essential (E) :- without which candidate would be rejected
Desirable (D):- useful for choosing between two good candidates.

Attributes	Essential	How Measured	Desirable	How Measured
Experience	Good teaching practices or experience	1,2		
	To have had experience of planning and how to plan progression	1,2		
	Evidence of implementation and knowledge of effective behaviour management strategies.	1,2		
Skills/Abilities	To have been rated as a good teacher through training, observations etc	1,2,5		
	To understand the importance of the learning environment which will include attractive, effective and informative displays and well organised resources to promote pupil autonomy.	1,2		
	Able to converse with ease with members of the public and provide effective help or advice in accurate and fluent spoken English.	1,2		
Equality Issues	Ability to demonstrate a working commitment to equality of opportunity and safeguarding for all pupils.	1,2		
Education and Training	Qualified Teacher Status	1,2,4		
	Willingness to undertake further CPD.	1,2		

(1 = Application Form 2 = Interview 3 = Test 4 = Proof of Qualification 5 = Practical Exercise)

JOB DESCRIPTION

Accepted by: _____ (signature)

Name: _____

Headteacher: _____

Date: _____

We will consider any reasonable adjustments under the terms of the Disability Discrimination Act (1995), to enable an applicant with a disability (as defined under the Act) to meet the requirements of the post.

The Job-holder will ensure that Luton Borough Council's policies are reflected in all aspects of his/her work, in particular those relating to;

- i) Equal Opportunities
- ii) Health and Safety,
- iii) Data Protection Act (1984 & 1998).

CVs will not be accepted for any posts based in schools. The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service (DBS).

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