



Teacher of English - Person Specification

	<i>Essential</i>	<i>Desirable</i>
Qualifications Application form, certificates	<ul style="list-style-type: none"> ▪ Degree ▪ Qualified teacher status 	<ul style="list-style-type: none"> ▪ Commitment to further professional development
Experience References, application form, interview process	<ul style="list-style-type: none"> ▪ Experience of working in key stages 3 and 4 ▪ Experience of using a variety of ICT applications for curriculum delivery 	<ul style="list-style-type: none"> ▪ Experience of delivering enrichment and enhancement programmes ▪ Experience of teaching across all English disciplines
Skills and knowledge References, application form, interview process	<ul style="list-style-type: none"> ▪ Meeting appropriate professional standards for teachers ▪ Very good subject knowledge ▪ Good communication skills including written English ▪ Good ICT skills ▪ Presentation and reporting skills ▪ Ability to meet deadlines ▪ Initiative ▪ Reliable and trustworthy ▪ Ability to work in a team ▪ Ability to work independently 	
Teaching and learning References, application form, interview process	<ul style="list-style-type: none"> ▪ Consistently good or better teaching ▪ Good or better progress of students ▪ Good ability to deliver lessons using a variety of teaching strategies ▪ Confident use of ICT to deliver curriculum elements ▪ Good or better management of learning 	<ul style="list-style-type: none"> ▪ Good or better knowledge of current curriculum developments