

## Associate Head of English: Person Specification

Essential	Desirable
<i>Qualifications</i>	
Education to degree or equivalent level in English (or other relevant subject) plus teaching qualification	
<i>Skills and Experience</i>	
Experience of classroom teaching, including evidence of high student achievement	Evidence of reflective practice leading to improved skills.
Understanding or experience of leadership and management of a subject department	Successful experience in position of responsibility or evidence of potential to fulfil such a role
Excellent knowledge and understanding of current issues in English education	Ability to teach further English
Ability to manage and lead achievement focused projects within the English department	Very good ICT skills
Strong commitment to the values and ethos of the school	Experience of extra-curricular activities
Ability to communicate well with students, parents and staff	
<i>Personal Attributes</i>	
Ability to positively influence the work of individuals with the English team	Ability to motivate students and staff
Enthusiasm and flexibility	Potential for further promotion
Good organisational and time-management skills	Perseverance
Readiness to identify and respond to new challenges	Understanding of own strengths and areas for development
Ability to demonstrate sound judgement and decision making skills	