



Job description for the Post of Class teacher at Riverside School

Salary scale: Main scale plus 1 or 2 SEN points, dependent on qualifications and experience, plus Outer London Weighting.

Context: This job description is generic to all teachers working at Riverside School. Teachers may be asked to work with any group of children or young people, at Riverside St Paul's Cray or Riverside Beckenham.

General responsibilities:

- (1) The education and welfare of designated classes or groups of pupils in accordance with the requirements of Conditions of Employment of School Teachers, having due regard to Riverside School's Vision, Aims, Objectives, Schemes of Work and School Policies.
- (2) To share in the corporate responsibility for the well-being and discipline of all pupils.
- (3) To carry out any reasonable instructions given by the Head Teacher or Assistant Head Teacher.

Specific Duties

1) Policy and Leadership

- i) to plan and assess pupils' learning using knowledge of school policies, schemes of work and National Curriculum requirements for the relevant curriculum areas.

2) Management of Learning and Teaching

- i) to have clear intentions for children's learning and to use knowledge of school policy, resources and requirements to plan differentiated work to meet the needs of individuals and groups promoting progression, continuity and quality of learning.
- ii) to use a variety of suitable teaching and learning styles appropriate to children and young people and to communicate clear learning objectives and expectations.
- iii) to use relevant classroom management strategies to ensure that a purposeful environment for teaching and learning can take place.

3) Management of People and Pupils

- i) to manage pupil behaviour taking into account the personal, social, health and emotional needs of pupils.
- ii) to establish and maintain a positive regard towards both pupils and staff.

- iii) to work as a member of a team, planning co-operatively, sharing information, ideas and expertise.
- iv) to consult and plan with special support and outside agencies, as appropriate.
- v) to establish good relationships with parents to promote pupils' learning and development.

4) Management of Resources

- i) to organise and maintain a stimulating working environment appropriate for the range of activities taking place and the special educational needs of the pupils.
- ii) to ensure that resources are organised and readily available to promote learning.

5) Evaluation and Quality

- i) to monitor and assess pupils work and use assessment to inform planning and identify individual needs.
- ii) to keep records of pupils' progress and track and report achievement in lines with school policy and statutory requirements.
- iii) to continually reflect upon and refine professional practice according to school's performance management policy.

6) Safeguarding

Riverside School is committed to providing equality of opportunity and to safeguarding and promoting the welfare of children and young people. There is an expectation that all staff share this commitment. The post holder will be required to adhere to the school's safeguarding procedures and policies and be seen to actively promote them in all aspects of his / her work.

7) Particular responsibilities

- i) to lead at least one key area from the School Development Plan (dependent on individual strengths and experience).

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General notes

- i) Job descriptions are subject to review.
- ii) The responsibilities listed above are the basic essentials of the post; it is always open to the post-holder to propose ways of extending these responsibilities.